

“Working Group” Curriculum Vitaes and Bios

Derald Wing Sue, Ph.D.
Teachers College
Columbia University
Department of Counseling and Clinical Psychology
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New York, New York 10027
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EDUCATION

- 1965** **B.S.** Oregon State University, Corvallis, OR.
- 1967** **M.S.**, Counseling Psychology (Psychopathology), University of Oregon, Eugene, OR.
- 1969** **Ph.D.**, Counseling Psychology (Psychopathology), University of Oregon, Eugene, OR.

CURRENT EMPLOYMENT

- 2001-present** **Professor**, Teachers College, Columbia University, New York, NY
- 1980-present** **President**, Derald Wing Sue, Ph.D., A Psychological Corporation, Piedmont, CA. Assessment, Consultation and Training with Social Service Agencies, Government, Education, Business and Industry.
- 1973-present** **Professor Emeritus**, California State University, Hayward, CA.

PAST EMPLOYMENT:

- 1994-2001** **Professor**, California School of Professional Psychology, Alameda, CA.
- 1993-1995** **Training Faculty Member**, Institute for Management Studies, San Francisco, CA.
- 1990-1993** **Training Faculty Member**, Executive Training Programs - Managing Cultural Diversity, Columbia University, NY.
- 1977-1978** **Counseling Psychologist**, University of California, Berkeley, CA.
- 1973-1975** **Consultant** to Bay Area Campuses, Education Professions Development Act.

Past Employment (continued):

1972-1973 **Assistant Professor**, Department of Psychology, Santa Clara University,
Santa Clara, CA.

1970-1972 **Consultant** to Business, Martin P. Weissman Associates

CLINICAL - COUNSELING TRAINING:

3/68-6/68 **Clinical Associate**, Portland Suicide Prevention Center, Portland, OR.

3/68-6/68 **Psychology Intern**, Multnomah County Mental Health Clinic, Portland,
OR.

9/67-9/68 **Psychology Intern**, University of Oregon Medical School, Eugene, OR.

AREAS OF INTEREST

1. Multicultural Counseling and Psychotherapy Training
2. Psychology of Racism and Antiracism
3. Cultural Diversity Training
4. Psychopathology-Personality
5. Multicultural Organizational Development
6. Mental Health Law

PUBLICATIONS (in order of publication):

Sue, S., & Sue, D.W. (1971). Chinese-American personality and mental health. Amerasia Journal, 2, 39-49. (Reprinted from A. Tachkik, E. Wong, F. Odo, & B. Wong (Eds.), Roots: An Asian-American reader. The Regents of the University of California, 1971. Also in W. Sue & N. Wagner (Eds.), Asian-Americans: Psychological Perspectives. Ben Lomond, California: Science and Behavior Books, Inc., 1973.)

Sue, D.W., & Kirk, B.A. (1972). Psychological characteristics of Chinese-American college students. Journal of Counseling Psychology, 19, 478-481.

Sue, D.W., & Sue, S. (1972). Ethnic minorities: Resistance to being researched. Professional Psychology, 2, 11-17.

Sue, S., & Sue, D.W. (1972). Chinese-American personality: A reply to Tong's critique. Amerasia Journal, 1, 60-65.

Publications (continued):

Sue, D.W. (1973). Guest Editor for a special feature on Asian-Americans for the Personnel and Guidance Journal, 51, 385-416.

Sue, D.W., & Frank, A.C. (1973). A typological approach to the study of Chinese and Japanese-American college males. Journal of Social Issues, 29, 129-148.

Sue, D.W., & Kirk, B.A. (1973). Differential characteristics of Chinese and Japanese American students. Journal of Counseling Psychology, 20, 142-148.

Sue, D.W., & Sue, D. (1973). Understanding Asian-Americans: The neglected minority. Personnel and Guidance Journal, 51, 386-389.

Sue, S., & Sue, D.W. (1974). MMPI comparisons between Asia-Americans and non-Asian students utilizing a student psychiatric clinic. Journal of Counseling Psychology, 21, 423-427.

Sue, D.W. (1975). New directions in the Personnel and Guidance Journal. Personnel and Guidance Journal, 54, 16-19.

Sue, D.W., & Kirk, B.A. (1975). Asian-Americans: Use of counseling and psychiatric services on a college campus. Journal of Counseling Psychology, 22, 84-86.

Sue, D.W., & Sue, S. (1975). Counseling Chinese-Americans. Personnel and Guidance Journal, 1972, 50, 637-644. (Reprinted from P. Pedersen (Ed.), Cross-cultural Counseling. Pittsburgh, PA: Intercultural Communications Network.)

Sue, S., Sue, D. W., & Sue, D. (1975). Asian Americans as a minority group. American Psychologist, 30, 906-910.

Sue, D. W. (1977). Counseling the culturally different: A conceptual analysis. Personnel and Guidance Journal, 55, 422-425.

Sue, S., & Sue, D.W. (1977). Barriers to effective cross-cultural counseling: Journal of Counseling Psychology, 24, 420-429.

Sue, D. W., & Sue, D. (1977). Ethnic minorities: Failures and responsibilities of the social sciences. Journal of Non-White Concerns in Personnel and Guidance, 55, 99-106.

Sue, D.W. (1978). Eliminating cultural oppression in counseling. Toward a general theory. Journal of Counseling Psychology, 25, 419-428.

Sue, D.W. (1978). World views and counseling. Personnel and Guidance Journal, 56, 458-462.

Sue, D.W. (1980). Evaluation report from DISC 1978-1979. Honolulu: East West Center.

- Sue, D.W., Bernier, J.B., Durran, M., Feinberg, L., Pedersen, P., Smith, E., & Vasquez-Nuttall, E. (1982). Position paper: Cross-cultural counseling competencies. The Counseling Psychologist, 10 (2), 45-52.
- Sue, D.W. (1985). The counselor of tomorrow: A multicultural perspective. ACES, 44, 4.
- Sue, S., Sue, D.W., Zane, N., & Wong, H.Z. (1985). Where are the Asian American leaders and top executives? P/AAMHRC Review, 4, 13-15.
- Sue, D.W. (1986). Stress coping: When to use one over the other. The Counseling Psychologist, 14, 533-536.
- Sue, D.W. (1989). Racial cultural identity development among Asian Americans: Counseling and therapy implications. Journal of the Asian American Psychological Association, 13 (1), 80-86.
- Sue, D.W. (1990). Culture specific techniques in counseling: A conceptual framework. Professional Psychology: Research and Practice, 21, 424-433.
- Sue, D.W. (1991). A model for cultural diversity training. Journal for Counseling and Development, 70, 99-105.
- Sue, D.W. (1991). A diversity perspective on contextualism. Journal for Counseling and Development, 70, 300-301.
- Sue, D.W. (1992). The challenge of multiculturalism: The road less traveled. American Counselor, Winter, 7-14.
- Sue, D.W., Arredondo, P., & McDavis, R. (1992). Multicultural counseling competencies/standards: A call to the profession. Journal of Counseling and Development, 70, 477-486.
- Sue, D.W., Arredondo, P., & McDavis, R. (1992). Multicultural counseling competencies/standards: A call to the profession. Journal of Multicultural Counseling and Development, 20, 64-88.
- Sue, D.W. (1993). Confronting ourselves: The white and ethnic minority researcher. The Counseling Psychologist, 21, 244-249.
- Sue, D.W. (1994). U.S. businesses and the challenge of cultural diversity. The Diversity Factor, 2, 24-28.
- Sue, D.W. (1994). Fishbowl exercise: Interracial relationships. Simulation and Gaming: An International Journal of Theory, Design, and Research, 25, 103-109.
- Sue, D.W. (1994). Asian American mental health and help-seeking behavior: Comment on Solberg, et al. (1994), Tata & Leong (1994) and Lin (1994). Journal of Counseling

Psychology, 41, 292-295.

Sue, D. W. (1994). Racial/Cultural Identity Development Models: Future Directions. Focus, 8, 4-5.

Sue, S., Sue, D.W., Sue, L., & Takeuchi, D.T. (1995). Psychopathology among Asian-Americans. Cultural Diversity and Mental Health, 1, 39-51.

Sue, D.W. (1996). Multicultural counseling: Models, methods & actions. The Counseling Psychologist, 24, 279-284.

Sue, D.W. (1996). ACES endorsement of the multicultural counseling competencies: Do we have the courage? Spectrum, 57, 9-10.

Sue, D.W. (1997). Multiculturalism and discomfort. Spectrum, 57, 9-11.

Sue, D. W. (1997, Summer Issue). A personal experience with racism. Focus.

Sue, D. W., Parham, T.A., & Santiago, G. (1998). The changing face of work in the United States: Implications for individual, institutional and societal survival. Cultural Diversity and Mental Health, 4, 153-164.

Sue, D.W. (1999). Advocacy and indigenous methods of healing. Advocacy: A Voice for Our Clients and Communities. Alexandria, Virginia: ACA Press.

Sue, D. W., Bingham, R., Porche-Burke, L., & Vasquez, M. (1999). The Diversification of Psychology: A Multicultural Revolution. REPORT OF THE NATIONAL MULTICULTURAL CONFERENCE AND SUMMIT. American Psychologist, 54, 1061-1069.

Sue, S. & Sue, D.W. (2000). Conducting Psychological Research with the Asian American/Pacific Islander Population. In Council of National Psychological Associations for the Advancement of Ethnic Minority Interests (Ed.). Guidelines for Research in Ethnic Minority Communities. Washington, D.C.: American Psychological Association.

Sue, D. W. (2000). Multiculturalism and race relations. Cross Currents. Hayward, CA: California State University, Hayward.

Sue, D. W. (2000). Multiculturalism: A Solution To Racism. International Peace Update, Vol. 65, Nos. 4-5, pg. 12, Sept.-Oct. Women's International League for Peace and Freedom – International Secretariat in Geneva.

Sue, D. W. (2001). Multidimensional Facets of Cultural Competence. The Counseling Psychologist, 29 (6), 790-821.

Sue, D. W. (2001). The Superordinate Nature of Cultural Competence: The Counseling Psychologist, 29 (6), 850-857.

Bingham, R., Porche-Burke, L., James, S., Sue, D. W., & Vasquez, M. (2002).

Introduction: A Report on the Second Multicultural Conference and Summit. Cultural Diversity and Ethnic Minority Psychology, 8, 75-87.

Constantine, M.G., & Sue, D.W. (in press). Factors Contributing to Optimal Human Functioning in People of Color in the United States.

Publications: Chapters

Sue, D. W. (1973). Ethnic identity: The impact of two cultures on the psychological development of Asians in America. In S. Sue & N. N. Wagner (Eds.), Asian-Americans: Psychological perspectives. Ben Lomond, California: Science and Behavior Books, Inc.

Sue, D. W. (1975). Asian-Americans: Social-psychological forces affecting their life styles. In S. Picou & R. Campbell (Eds.), Career behavior of special group. Columbus, Ohio: Charles E. Merrill Publishers.

Sue, D., Sue, D. M., & Sue, D. W. (1983). Psychological development of Chinese American children. In G. J. Powell, J. Yamamoto, A. Romero, & A. Morales, (Eds.), The Psychological development of minority children. New York: Brunner/Mazel.

Sue, D., & Sue, D. W. (1985). Asian Americans and Pacific Islanders. In P. Pedersen (Ed.), Handbook of cross-cultural counseling. Westport, Connecticut: Glenwood Press.

Sue, D., & Sue, D. W. (1991). Counseling Chinese Americans. In C. C. Lee and B. Richardson (Eds.), Multicultural issues in counseling: New approaches to diversity. Alexandria, Virginia: AACD Press.

Sue, D., & Sue, D. W. (1993). Asian Americans: Social psychological forces affecting their lifestyles. In D. R. Atkinson, G. R. Morten & D. W. Sue (Eds.), Counseling American minorities: A cross-cultural perspective. Dubuque, IA: Brown and Benchmark.

Sue, D. W. (1993). Psychotherapy with Chinese in the United States: A racial/cultural identity development model. In L.Y. Cheung, F. Cheung, C.N. Chen (Eds.), Psychotherapy for the Chinese. Hong Kong: The Chinese University of Hong Kong Press.

Sue, D. W. (1995). Toward a theory of multicultural counseling and therapy. In J.Banks & C. Banks, (Eds.), Handbook of research on multicultural education, pp. 647-659. New York: Macmillan Publishing Co.

Sue, D. W. (1995). The challenge of cultural diversity: Overcoming barriers. (pp. 20-27). In Summit II: Multiculturalism for the 21st Century: Conference Proceedings, July 21-24, 1994. National

Sue, D. W. (1995). Multicultural organizational development: Implications for the counseling profession. (pp. 474-492). In J.G. Ponterotto, J.M. Casas, L.A. Suzuki, L.A., & C.M. Alexander (Eds.), Handbook of multicultural counseling. Thousand Oaks, CA: Sage.

Sue, D. W. (1996). Ethical issues in multicultural counseling. In B. Herlihy & G. Corey (Eds.), Ethical Standards Casebook, 5th Edition. Alexandria, VA: ACA Press.

Sue, D. W. (1996). A case of justified differential treatment. In B. Herlihy & G. Corey (Eds.). Ethical Standards Casebook, 5th Edition. Alexandria, VA: ACA Press.

Cheatham, H., Ivey, A.E., Bradford Ivey, M., Pederson, P., Rigazio-DiGilio, S., Simek-Morgan, L., & Sue, D.W. (1997). Multicultural counseling and therapy I: Metatheory - taking theory into practice. In A. E. Ivey, M. Bradford Ivey, & L. Simek-Morgan (Eds.). Counseling and psychotherapy, pp 133-169. 4th Edition. Boston: Allyn & Bacon.

Cheatham, H., Ivey, A.E., Bradford Ivey, M., Pederson, P., Rigazio-DiGilio, S., Simek-Morgan, L., & Sue, D.W. (1997). Multicultural counseling and therapy II: Integrative practice. In A. E. Ivey, M. Bradford Ivey, & L. Simek-Morgan (Eds.). Counseling and psychotherapy, pp. 170-205. 4th Edition. Boston: Allyn & Bacon.

Sue, D.W. (1997). Multicultural perspectives on multiple relationships. B. Herlihy & G. Corey (Eds.). Boundary issues in counseling: Multiple roles & responsibilities. pp. 106-109. Alexandria, VA: ACA Press.

Sue, D., Mak, W.S. & Sue, D.W. (1998). Ethnic Identity. In L. C. Lee and N.W.S. Zane (Eds.). Handbook of Asian American Psychology. Thousand Oaks, Ca: Sage Publications.

Sue, D. W. (1998). A personal look at psychology in my life. In L. T. Hoshmand (Ed.). Knowledge, creativity, and moral vision. Thousand Oaks, Ca: Sage Publications.

Sue, D. W. (1999). Creating Conditions for a constructive Dialogue on Race: Taking individual and institutional responsibility. In J. R. Welsch & J.Q. Adams (Eds). Cultural Diversity: Curriculum, Classroom, and Climate Issues. pp. 15-20. Illinois Board of Education.

Sue, D. W. (2001). Surviving monoculturalism and racism: A personal and professional journey. In J. G. Ponterotto, J.M. Casas, L.A. Suzuki, & C.M. Alexander (Eds.). Handbook of Multicultural Counseling, 2nd edition. Pp. 45-54. Thousand Oaks, CA: Sage Publications.

Arredondo, P., D'Andrea, M., Daniels, J., Ivey, M., Ivey, A.E., Locke, D.C., O'Bryant, B., Parham, T.A., & Sue, D.W. (2001). Fostering Organizational Changes To Realize the Revolutionary Potential of the Multicultural Movement: An Updated Case Study. In J.G. Ponterotto, J.M. Casas, L.A. Suzuki, & C.M. Alexander (Eds.). Handbook of Multicultural Counseling, 2nd edition. Pp. 222-253. Thousand Oaks, CA: Sage Publications.

Sue, D. W. (2002). Cultural competence in behavioral health care. In J.C. Chunn (Ed.) The Health Behavioral Change Imperative: Theory, Education and Practice in Diverse Populations. Pp. 41-50, MD: Kluwer Academic/Plenum Publishers.

Sue, D. W. & Constantine, M. G. (2003). Optimal human functioning among racial ethnic minorities. In W. Bruce Walsh (Ed.) Counseling Psychology and Optimal Human Functioning. Pp. 151-169. New York: Lawrence Erlbaum Press.

Sue, D. W. (2003). Cultural Competence in the Treatment of Ethnic Minority Populations. Pages 4-7. In D. W. Sue (Ed.) Psychological Treatment of Ethnic Minority

Populations. Washington, D.C: APA Press.

Sue, D. W. (2004). Multicultural Counseling and Therapy (MCT). Pg. 813-827. In J.A. Banks and C. Banks (Eds.) Handbook of Research on Multicultural Education. 2nd Edition. San Francisco: Jossey-Bass.

Sue, D. W. (in press). The never-ending journey to cultural competence. In R. K. Conyne & F. Bemak (Eds.). Journeys to Professional Excellence: Lessons from leading Counselor Educators and Practitioners.

Sue, D.W. & Torino, G. (in press). Racial cultural competence: Awareness, knowledge and skills. In R. T. Carter (Ed.) Handbook of Multicultural Psychology and Education. New York: John Wiley.

Publications: Books

Sue, D. W. (1970). The psychology of personality. Berkeley, California: Wilderness Press.

Schroth, M. L., & Sue, D. W. (1976). Introductory psychology. Chicago: The Dorsey Press.

Sue, D. W., Ivey, A. E., & Pedersen, P. D. (1996). A theory of multicultural counseling and therapy Thousand Oaks, CA: Brooks/Cole.

Atkinson, D. A., Morten, G., & Sue, D. W. (Eds.). (1998). Counseling American minorities: A cross-cultural perspective. (6th edition). New York: McGraw Hill Publishers.

Sue, D. W., Carter, R.T., Casas, J. M., Fouad, N. A., Ivey, A.E., Jensen, M., LaFromboise, T., Manese, J.E., Ponterotto, J.G., & Vazquez-Nuttall, E. (1998). Multicultural Counseling Competencies: Individual, Professional and Organizational Development. Thousand Oaks, CA: Sage Publications.

Sue, D. W., Sue, S., & Sue, D. (2003). Understanding abnormal behavior. (7th edition). New York: Houghton Mifflin.

Sue, D. W. & Sue, D. (2003). Counseling The Culturally Diverse: Theory and Practice. (4th edition). New York: John Wiley & Sons.

Sue, D. W. (2003). Overcoming our Racism: The Journey To Liberation. San Francisco: Jossey-Bass

Sue, D.W. (2003). Psychological Treatment of Ethnic Minority Populations. (Editor). Washington, DC: American Psychological Association

Sue, D., Sue, D.W., & Sue. S. (in press). Essentials of Abnormal Psychology. New York: Houghton Mifflin.

Constantine, M. & Sue, D. W. (in preparation). Strategies for Building Multicultural Competence in Mental Health and Educational Settings. New York: John Wiley & Sons.

Sue, D. W. (in preparation). Social Work Practice with Culturally Diverse Clients and Client Systems. New York: John Wiley & Sons.

Media Productions:

Anderson, J., & Sue, D. W. (1988). Procrastination. 58 minutes. Berkeley, CA: University of Berkeley Counseling Center.

Sue, D. W. (1990). Barriers to cross-cultural counseling. 75 minutes. North Amherst, MA: Microtraining Associates, Inc.

Sue, D. W. (1990). Cultural identity development. 64 minutes. North Amherst, MA: Microtraining Associates, Inc.

Sue, D. W. (1991). Culture-specific strategies in counseling. 102 minutes. North Amherst, MA: Microtraining Associates, Inc.

Pope-Davis, D., Stone, G. Sue, D.W., & Vasquez, L. (1994). Multiculturalism: Issues in Counseling and Education. 50 minutes. North Amherst, MA: Microtraining Associates, Inc.

Sue, D. W. (1994). Counseling Asian American: Some guidelines. 75 minutes. North Amherst, MA: Microtraining Associates, Inc.

Sue, D. W. (1995). Cross Cultural Communications in Higher Education. 90 minutes. Cupertino, CA: DeAnza College Television Center.

Sue, D.W. (1996). Ethics In Counseling. 90 minutes Teleconference for the American Counseling Association in Washington, D.C.

Sue, D.W. (1997). Facilitating Difficult Dialogues in the Classroom. 30minute special produced by California State University, Hayward.

Sue, D. W. (1998). Voices in Democracy. The Struggle for Equal Rights. 30 minutes. Dallas, Texas. PBS Production.

Sue, D.W. (1999-2000). Co-Producer & Production Editor. CULTURALLY-COMPETENT COUNSELING AND THERAPY: LIVE DEMONSTRATIONS OF INNOVATIVE APPROACHES.

- C Innovative Approaches to Counseling African Decent People (with Dr. Thomas A. Parham and Adisa Ajamu). 38 minutes. Microtraining Associates, Inc., Amherst, MA.
- C Innovative Approaches to Counseling Asian American People (with Drs. Gayle

Iwamasa, Fred Leong and Derald Wing Sue). 37 minutes. Microtraining Associates, Inc., Amherst, MA.

- C Innovative Approaches to Counseling Latina/o People (with Drs. Luiz Vazquez, Azara Santiago-Rivera, and Elsa Orjuela). 31 minutes. Microtraining Associates, Inc., Amherst, MA.
- C Innovative Approaches to Counseling Native-American Indian People (with Dr. Art Martinez and Nora Martinez). 34 minutes. Microtraining Associates, Inc., Amherst, MA.
- C Innovative Approaches from a White Perspective (with Dr. Michael DAndrea, Bryan Kim, Dr. Judy Daniels, Mahealani D=Andrea Daniels). 27 minutes. Microtraining Associates, Inc., Amherst, MA.

Sue, D. W. (Production Editor) (2002). Three Approaches To Trauma. Microtraining Associates, Inc., Amherst, MA.

Sue, D. W. (Production Editor) (2003). Video Lecture Series on RACISM and ANTIRACISM. Microtraining Associates, Inc. Amherst, MA.

- The Psychology of Racism: Where Have We Gone Wrong?
- What Does It Mean To Be White: The Invisible Whiteness of Being
- Overcoming Personal Racism: What Can I Do?
- Surviving Racism: A Message to People of Color

Constantine, M. & Sue, D.W. (2004). An Asian American Story: Life Review Interview with Derald Wing Sue. Microtraining Associates, Inc. Amherst, MA.

PRESENTATIONS, SYMPOSIUMS AND WORKSHOPS: (Fall 1996 to present.)

1. Attended the Association for Counselor Education and Supervision Convention in Portland, Oregon (October 2-4, 1996). Made two presentations:

- a. Think Change: Transforming Counselor Education and Supervision via Recruiting, Retaining, and
- b. Transforming ACES to Become a Multicultural Organization (Panel)

2. Keynote Address at Sierra College, Rocklin, California: BECOMING A MULTICULTURAL CAMPUS: CHALLENGES AND OPPORTUNITIES FOR GROWTH (October 9, 1996). Third Annual Sierra College Diversity Day.

3. Trainer and Consultant. MULTICULTURAL LEADERSHIP DEVELOPMENT. Center for Strategic Urban Leadership Development. Rutgers University, Camden NJ (November 15, 1996).

4. Multicultural Counseling/Therapy Training workshop for 100 Mental Health Professionals

sponsored by BRIGHTSIDE FOR FAMILIES AND CHILDREN. Sisters of Providence Health System. November 22, 1996, Northampton, MA.

5. Attended Executive Committee Meeting of the American Psychological Association Division 45, Los Angeles, Ca. January 31-Feb. 2, 1997. Fellows Chair.

6. Invited Address - De La Salle University, Manila, Philippines - WESTERN AND NONWESTERN FORMS OF HEALING AND COUNSELOR EDUCATION. Manila, Philippines. February 27- March 4, 1997. Sponsored by the Counselor Education Department, De La Salle University of the Philippines and the Philippine Association for Counselor Education, Research and Supervision.

7. Attended the American Counseling Association World Conference in Orlando, Florida April 1-7:

a. Preconvention Workshop on ETHICS AND COUNSELING (April 2 - All Day Training).

b. Pro Bono Training for Leadership Conference at the American Counseling Association on OVERCOMING ETHNOCENTRIC MONOCULTURALISM IN THE AMERICAN C

c. Major invited presentation on panel: Reflections of Our Image. Title: MULTICULTURALISM AND COUNSELING: THE REST OF THE STORY (April 5, 1997).

d. Asian American Pacific Islander Town Hall Meeting - Panelist on THE STATE OF ASIAN/PACIFIC AMERICAN PSYCHOLOGY (April 5, 1997).

8. Workshop on MULTICULTURAL COUNSELING AND THERAPY FOR ASIAN AMERICANS. Western Michigan State University Conference (April 18, 1997).

9. Keynote Speaker. Cultural Misconceptions and the Implications for Care. Conference sponsored by the NORTH CAROLINA DIVISION OF MENTAL HEALTH, DEVELOPMENTAL DISABILITIES AND SUBSTANCE ABUSE SERVICES on Weaving an Agenda for Progress. June 25-27, 1997.

10. Program Chair of panel on TWENTY FIVE YEARS OF RESEARCH ON ASIAN AMERICAN PSYCHOLOGY. 25th Anniversary of the Association of Asian American Psychologists at the Annual Conference in Chicago, August 14, 1997.

11. Attended the American Psychological Association Annual Convention in Chicago, August 15-19. Participated in the following manner:

a. Chair, Invited Address by Stanley Sue on Distinguished Contributions to Research in Public Policy - THE MEANING OF CULTURAL COMPETENCE - August 15, 1997.

b. Chair, Keynote Speaker James Jones on the National Forum on the Psychology of Racism - WAS THOMAS JEFFERSON A RACIST OR DID HE LIVE IN RACIST TIMES? - August 16, 1997.

- c. Panel presenter on Beyond Color Blind: Linking Culture Specific Theory and Research to Application and Practice. Title of presentation: SOCIO-POLITICAL DIMENSIONS OF COUNSELING AND THERAPY: IMPLICATIONS FOR PRACTICE - August 17, 1997.
 - d. Discussant on COUNSELING PSYCHOLOGY ADDRESSES RACISM: TRAINING AND RESEARCH - August 17, 1997.
 - e. Fellows Chair and President-Elect attended Executive Committee Meetings of the Society for the Psychological Study of Ethnic Minority Issues - August 14-19, 1997.
12. Invited Speaker. President Clinton's Race Advisory Board. FACILITATING A DIFFICULT DIALOGUE ON RACE: Toward Individual, Institutional and Societal Change. Washington, D.C., Mayflower Hotel, September 30, 1997.
 13. Workshop Trainer. Asian Family Counseling Association. COUNSELING AND THERAPY ISSUES WITH ASIAN PACIFIC AMERICANS. Houston, Texas. October 17, 1997.
 14. Keynote Speaker. The College of New Jersey Multicultural Lecture Series. RACIAL AND CULTURAL RELATIONS: Where are we and where should we be going? Trenton, New Jersey, November 5, 1997.
 15. Presenter/Speaker. MULTIRACIAL IDENTITY DEVELOPMENT OF YOUNG CHILDREN. The Casey Foundation Foster Parent Program. Walnut Creek, California. November 14, 1997.
 16. Presenter. THE CULTURAL CONTEXT IMPACTING LEGAL INTERPRETATIONS IN THE JUDICIAL SYSTEM. Continuing Education Training of Judges. The Juvenile Law Review of California. Burlingame, California. November 17, 1997.
 17. National Ad Hoc Multicultural Committee Think Tank Meeting. IDENTIFYING, DEVELOPING, AND IMPLEMENTING MULTICULTURAL AGENDAS IN THE HELPING PROFESSIONS. November 21-23, 1997. Irvine, California.
 18. Presentation. Public Television Interview VOICES IN DEMOCRACY for program on The Struggle for Equal Rights. R. Jan LeCroy Center for Educational Telecommunications. Dallas, Texas. December 4, 1997.
 19. Member, Psychology Examination Committee Meeting. ASSOCIATION OF STATE AND PROVINCIAL BOARDS OF PSYCHOLOGY. San Diego, CA. January 3-6, 1998.
 20. Representative D45, DIVISIONAL LEADERSHIP CONFERENCE. American Psychological Association, Washington, D.C. January 16-17, 1998.
 21. President-Elect of Division 45. Executive Committee Meeting, Los Angeles, Ca. January 23-25, 1998.

22. Attended American Counseling Association World Conference. Orlando, Florida. March 28-April 1, 1998.

Participated in Town Hall meeting on MULTICULTURAL ORGANIZATIONAL CHANGE.
23. Attended Western Psychological Convention in Albuquerque, New Mexico for Student Presentations. April 17-19, 1998.
24. Keynote Address for CSPP National Multicultural Student Organization. Los Angeles, CA. May 2, 1998. MULTICULTURAL COUNSELING AND THERAPY.
25. North Carolina State Mental Health Conference on Weaving An Agenda For Culturally Responsive Systems of Care. Greensboro, North Carolina. May 19-20, 1998. Keynote address: CULTURAL FACTORS AND THEIR IMPLICATIONS FOR HEALTH CARE.
26. American School Counselors Association Annual Conference. San Antonio, Texas. June 25- 28, 1998. Keynote Address: LESSONS ON THE ROAD TO MULTICULTURALISM.
27. American Psychological Association Annual Convention. San Francisco, Ca. August 13-18, 1998.

Attended meeting of Division 45 as President-Elect.

Presentation on panel: RESISTANCES TO MULTICULTURAL TRAINING - Discussant.
28. DISTINGUISHED VISITING LIBRA PROFESSOR. University of Southern Maine. October 1-3, 1998. Conducted seminars, classes and public presentations on The Healing Results of Narratives.
29. Attended National Institute for Multicultural Competence Think Tank Activity. Irvine, Ca. October 30-November 1, 1998.
30. Keynote Address: National Center for Respite and Crisis Care Tenth Annual Conference. Washington, D. C. November 18, 1998. RATIONALE FOR MULTICULTURAL CHALLENGE: IMPLICATIONS FOR CARE.
31. Attended American Psychological Association Kitchen Cabinet for President Richard Suinn. Planning of the Miniconventions on Cancer and Ethnic Minorities. Washington, D.C. November 19-20, 1998.
32. Examination Committee Member Meeting. ASSOCIATION OF STATE AND PROVINCIAL BOARDS OF PSYCHOLOGY. Longboat Key, Florida. January 15-18, 1999.

33. Panelist. PBS Teleconference on RACIAL LEGACIES. The Modern Face of Racism and a Report on President Clinton's Race Advisory Board. San Francisco, CA. January 27, 1999.
34. Organizer. NATIONAL MULTICULTURAL CONFERENCE AND SUMMIT. Newport Beach, California. January 28-29, 1999.
35. President. Executive Board Meeting of the Society For The Psychological Study of Ethnic Minority Issues (Division 45 of the American Psychological Association. Newport Beach, CA. January 30-31, 1999.
36. Keynote Address. SUCCESSFUL EDUCATIONAL MULTICULTURAL STRATEGIES Michigan Technical Preparation Annual Conference. Grand Rapids, MI. February 16, 1999.
37. Workshop Trainer. MULTICULTURAL SENSITIVITY TRAINING FOR ADMINISTRATORS, TEACHERS AND STAFF. Davis School District. Salt Lake City, UT. February 18-19, 1999.
38. Workshop Trainer. MULTICULTURAL STRATEGIES IN WORKING WITH FAMILIES. California Association of Services for Children. Los Gatos, Ca. February 25, 1999.
39. Keynote Address. The ROLE OF ASIAN AMERICAN TRADITIONS IN SOCIETY. National Conference on Chinese Lion Dancing. San Francisco, CA. March 27-28.
40. Keynote Address. CULTURAL COMMUNICATIONS IN THE CLASSROOM. Annual Conference of the Center for the Study of Teaching and Learning Diversity. San Diego, CA. April 2, 1999.
41. Keynote and Workshop Trainer. Cultural Implications in Judicial Decisions. Juvenile Law and Procedure Institute. CALIFORNIA CENTER FOR JUDICIAL EDUCATION AND RESEARCH. Los Angeles, CA. April 15-17, 1999.
42. Consultant & Presenter. DIVERSITY AND MULTICULTURALISM IN GRADUATE AND PROFESSIONAL EDUCATION. University of Arkansas Medical Sciences. Little Rock, Arkansas. April 21, 1999.
43. Workshop Trainer. A NEW LOOK AT THE PAST - MULTIGENERATIONAL TRAUMA: ASIAN AND ASIAN AMERICAN ISSUES. Alcohol, Drug and Mental Health Board of Franklin County. Columbus, OH. May 19, 1999.
44. Presenter. CULTURAL FORUM ON ASIAN AMERICANS. Scholastic INC. New York City. June 2, 1999.
45. Commencement Speaker. MASSACHUSETTS SCHOOL OF PROFESSIONAL PSYCHOLOGY. June 13, 1999. Recipient of Honorary Doctorate.

46. Member. MEETING OF THE NATIONAL MEDICAL BEHAVIORAL CHANGE TASK FORCE. Morgan State University. Baltimore, Maryland. June 21-22.
47. Panelist. THE BIGGEST UNTOLD STORY: GAINING A FULLER UNDERSTANDING OF HOW PAST RACISM AFFECTS YOUR STORY. UNITY '99 CONFERENCE. Journalists of Color, Inc. Seattle, WA. July 9, 1999.
48. Closing Keynote. PERSONAL AND PROFESSIONAL MULTICULTURAL COMPETENCE: WHERE DO WE BEGIN. FIRST NATIONAL CONFERENCE OF THE AMERICAN PSYCHOLOGICAL ASSOCIATION GRADUATE STUDENTS. Boston University, August 18, 1999.
49. AMERICAN PSYCHOLOGICAL ASSOCIATION ANNUAL CONVENTION. Boston, Massachusetts. August 20-24, 1999.
- C Panelist. REPORT OF THE NATIONAL MULTICULTURAL CONFERENCE AND SUMMIT. August 20, 1999. Title: Scaling the Summit: Multicultural Competencies.
- C Director. CULTURAL COMPETENCY IN WORKING WITH ASIAN AMERICAN CLIENTS: A Demonstration. August 21, 1999.
- C Presidential Address (Society for the Psychological Study of Ethnic Minority Issues). SURVIVING MONOCULTURALISM AND RACISM: A PERSONAL JOURNEY. August 21, 1999.
- C Panelist and Discussant. REPORT OF THE NATIONAL MULTICULTURAL CONFERENCE AND SUMMIT: A Town Hall Meeting. August 22, 1999.
- C Panelist. ON BECOMING A PSYCHOLOGIST: TIPS FOR ETHNIC MINORITY STUDENTS. August 23, 1999.
50. Workshop Presentation of University of Oregon Counseling Services. WHITE RACIAL IDENTITY AND MINORITY IDENTITY DEVELOPMENT: IMPLICATIONS FOR COUNSELING AND THERAPY. Eugene, Oregon. September 10, 1999.
51. League of Women Voters Invited Presentation (Oakland-Piedmont, California Branches): THE PSYCHOLOGY OF RACISM: Where Have We Gone Wrong. September 15, 1999.
52. Keynote/Workshop. MULTICULTURAL MENTAL HEALTH PRACTICE. Nebraska Behavioral Health Services. Omaha, Nebraska. September 23, 1999.
53. Panel Member for Fox Television Family Channel. MULTIETHNIC PARENTING STYLES. October 19, 1999. Glendale, California. Woody Frazier Productions.
54. Moderator. Cable Channel 13 (KCOM). ADDRESSING CITY NEEDS IN THE NEW MILLENNIUM: Changes and Challenges. Panel Presentation by the City Managers of Cupertino and Piedmont. October 22, 1999. Piedmont, California.

55. Presenter and Panelist. FOSTERING MULTICULTURAL COMPETENCE: WILL COUNSELORS AND SUPERVISORS MEET THE CHALLENGE OF CHANGE IN THE 21st CENTURY? Association for Counselor Education and Supervision National Convention. New Orleans, LA. October 27-31, 1999.
56. Keynote/Workshop. OVERCOMING BIAS AND BIGOTRY: WHAT PSYCHOLOGY TELLS US. North Carolina Organization of Social Workers. Durham, North Carolina. November 22, 1999.
57. Keynote. CULTURAL COMPETENCE IN PSYCHOLOGICAL ASSESSMENT: INDIVIDUAL, PROFESSIONAL AND INSTITUTIONAL DEVELOPMENT. RACE 2000 Conference. Tempe, Arizona. January 5-7, 2000.
58. Member. ASSOCIATION OF STATE AND PROVINCIAL PSYCHOLOGY BOARDS Psychology Examining Committee Meeting. Tucson, AZ. January 14-16, 2000.
59. Facilitator. THE EFFECTS OF BEING DIFFERENT ON SCHOOL PERFORMANCE. Piedmont Unified School District - Middle School Teachers. Piedmont, CA: January 20, 2000.
60. Presenter. THE DIVERSIFICATION OF PSYCHOLOGY: A MULTICULTURAL REVOLUTION. Presentation to Colorado State University, Fort Collins Department of Psychology. January 28-29, 2000.
61. Workshop Trainer. FACILITATING DIFFICULT DIALOGUES IN RACE, GENDER AND SEXUAL ORIENTATION. California School of Professional Psychology, Fresno. February 4, 2000.
62. Member. Meeting of the COUNCIL OF NATIONAL PSYCHOLOGICAL ASSOCIATIONS OF ETHNIC MINORITY ISSUES. Washington, DC: February 11-13.
63. Commentator. ABC NEWS LIFETIME LIVE. The psychological impact of Asian cultural artifacts on the racial identity of Asian Americans in the United States. February 16, 2000 Taping. Hayward, CA.
64. Keynote Address. MULTICULTURAL COMPETENCE: INDIVIDUAL, INSTITUTIONAL AND SOCIETAL DEVELOPMENT. Columbia University Cross-Cultural Psychology and Education Roundtable. February 25-26, 2000. New York City.
65. Presenter. AMERICAN COUNSELING ASSOCIATION WORLD CONFERENCE. Washington, DC. March 21-24, 2000
 - a. Panel Presentation: THE COUNSELING PROFESSION AND SOCIAL JUSTICE.
 - b. Presenter: MULTICULTURALISM IS ABOUT SOCIAL JUSTICE: A PRESENTATION BY AND INTERVIEW OF DERALD WING SUE.
66. Member. COMMITTEE ON APA AND DIVISION RELATIONS. Consolidated meetings of the American

67. Organizer. ASSOCIATION OF STATE AND PROVINCIAL BOARDS OF PSYCHOLOGY: Multicultural Item Writing Workshop. Encino, Ca: March 30-April 1, 2000.

68. Trainer. BEHAVIORAL HEALTH SERVICES WORKSHOP: Multicultural Dimensions of Health Service Delivery Systems. Lincoln, NE. April 7, 2000.

69. Keynoter. MEETING THE CHALLENGE OF MULTICULTURALISM. Westchester Community College District. White Plains, NY. May 16, 2000.

70. Member. ASSOCIATION OF STATE AND PROVINCIAL PSYCHOLOGY BOARDS work session. Screening and validating psychology exam items for EPPS. Victoria, British Columbia, Canada. June 9-11, 2000.

71. AMERICAN PSYCHOLOGICAL ASSOCIATION ANNUAL CONVENTION: Washington, D.C. August 3-8, 2000.

- Attended Executive Meeting of Division 45 (Past President) – August 3, 2000
- Discussant – BUILDING ALLIANCES TOWARD MULTICULTURAL COMPETENCE – Faculty, Student, and Supervisor Perspectives. August 4, 2000.
- Participant – COMMITTEE ON DIVISION AND APA RELATIONS. August 4, 2000.
- Co Chair – CREATING SUCCESSFUL STRATEGIES FOR PROMOTING DIVERSITY IN APA DIVISIONS AND STATE AND PROVINCIAL PSYCHOLOGICAL ASSOCIATIONS. August 4, 2000.
- Presenter – MULTICULTURAL COMPETENCIES OF ORGANIZATIONAL DEVELOPMENT: CURRENT STATUS, FUTURE DIRECTIONS. August 5, 2000.
- Chair – DIVISION 45 PRESIDENTIAL ADDRESS – DR. JOSEPH TRIMBLE. August 5, 2000.
- Chair – AWARDS CEREMONIES FOR DIVISION 45. August 5, 2000.
- Discussant – MULTICULTURAL COMPETENCE – ADVANCEMENTS IN THEORY AND PRACTICE. August 7, 2000.
- Discussant – FOSTERING HUMAN STRENGTH – A COUNSELING PSYCHOLOGY PERSPECTIVE. August 7, 2000.

72. Workshop Trainer: THE CHALLENGE OF MULTICULTURALISM. In-service Training for Urbana Unified School District. Urbana, Illinois: August 24, 2000.

73. Member: COMMITTEE ON APA AND DIVISION RELATIONS. Washington, D.C., September 22-24, 2000.

74. Keynote and Workshop Trainer: THE FACE OF COUNSELING IN THE 21st CENTURY. Michigan Counseling Association Conference 2000, October 14-17, 2000.
75. Workshop Trainer and Consultant: Cultural Competence in Higher Education. Evergreen Community College District, San Jose, California: November 3, 9, 16, 2000.
76. Psychology Examination Committee Meeting. Association of State and Provincial Psychology Boards. Maui, Hawaii: January 12-14, 2001.
 77. Co-host & Planner. Second National Multicultural Conference and Summit. January 25-26, 2001. Santa Barbara, California.
 78. Keynote Address & Speaker. University of Minnesota, Minneapolis, MN. February 8, 2001.
 79. Consultation. Hamline College. St. Paul, Minnesota. February 9, 2001.
 80. Panelist. Multicultural Guidelines. NATIONAL COUNSELING PSYCHOLOGY CONFERENCE. Houston, TX. March 1-3, 2001.
 81. Workshop Trainer. Multicultural Education and Counseling. Bishop School District. Greensboro, NC. March 9, 2001.
 82. Keynote Speaker and Consultant. Kansas State University. Manhattan, KS. March 15, 2001.
 83. Symposium Participant. Cultural Competence in Action. American Counseling Association. San Antonio, TX, March 16-18, 2001.
 84. Keynote Address. Multicultural Education. Montgomery Community College. Philadelphia, PA. March 28, 2001.
 85. Keynote Address and Consultation. Multicultural Issues In Higher Education. The Pennsylvania State University. April 11, 2001.
 86. Commencement Speaker. Are You Culturally Competent? San Francisco State University graduation ceremonies. May 26, 2001.
 87. Keynote Address. Inclusivity: Building A Better Path. Conference: Building An Inclusive Minnesota. Minnesota State Colleges and Universities Diversity Conference. October 3, 2001.
 88. Speaker. The Invisible Whiteness of being: Implications for Cultural Competence. The 19th Annual Teachers College Winter Roundtable on Cross-Cultural Psychology and Education. New York: February 22, 2002.
 89. Presenter. Multicultural Counseling Competencies: Future Challenges in Science,

- Practice, and Counselor Training. The 19th Annual Teachers College Winter Roundtable on Cross-Cultural Psychology and Education. New York: February 22, 2002
90. Presenter. Culturally Competent Social Justice Counseling: Promoting Unity Through Social Justice. American Counseling Association Annual Conference. New Orleans: March 25, 2002.
 91. Chair. Multicultural Counseling: Conceptual and Practical Applications. American Counseling Association Annual Conference. New Orleans: March 25, 2002.
 92. Workshop Trainer. Culturally Responsive Addictions Treatment: Professional and Organizational Development. ADAPT. Toronto, Canada. April 4-5, 2002.
 93. Keynote Speaker and Workshop Presenter. Multicultural Psychology in the 21st Century. University of California, Irvine. April 12, 2002.
 94. Keynote Speaker and Workshop Leader. Being Asian American In A Monocultural Society: Lessons Learned; Multicultural Counseling and Therapy. Loyola of Chicago, Chicago, Illinois. April 19, 2002.
 95. Member, Practice Analysis Task Force meeting in New York City for Association of State and Provincial Psychology Boards. May 3-5, 2002.
 96. Workshop Leader/Trainer. Facilitating Difficult Dialogues on Race, Gender & Sexual Orientation. Washington, DC. May 30-31, 2002.
 97. American Psychological Association Annual Convention. Chicago, August 22-25, 2002.
 - 8/24 Chair, Understanding and Intervening Around Trauma, Grief, and Loss
 - 8/24 Ellis-Sue Debate on REBT and Multiculturalism
 - 8/25 Roundtable Discussion – Influence of Diversity on Counseling Psychology
 98. Behavioral Health Change Senior Fellows Meeting: Morgan State University, Baltimore Maryland, September 26-27, 2002.
 99. Practice Analysis Task Force, Association of State and Provincial Psychology Boards Meeting. New York, October 5-6, 2002.
 100. Keynote Address: Multicultural Issues in the Treatment of Mental Disorders. 9th Annual Conference on Behavior, Clinical Neuroscience, Substance Abuse and Culture. Los Angeles, CA: October 24-29.
 101. Invited Presentation: Cultural Competence and the Helping Professions. Rutgers University, New Brunswick, New Jersey: January 15, 2003.
 102. Presenter: Multicultural Counseling and Therapy: Demonstrations. Third National

Multicultural Conference and Summit. Hollywood, CA: January 23-24, 2003.

103. Presenter: "A Personal Message to my Brothers and Sisters of Color: Strengths through Adversity". 20th Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York: February 20-21, 2003.

104. Speaker: Multicultural Organizational Development. Ohio State University. Columbus, OH: March 27, 2003.

105. Keynote: "Overcoming Our Racism: The Journey to Liberation". Great Lakes Conference, Counseling Psychology: Building Bridges-Making a World of Difference. Western Michigan University. Kalamazoo, MI: April 4-5, 2003.

106. Speaker/Consultant. Multicultural Aspects of Organizations, Schools and Counseling. University of Missouri, Columbia, MO. April 24-25, 2003.

107. Commencement Speaker. University of Oregon, College of Education. Eugene, Oregon. June 14, 2003.

108. Commencement Speaker. Phillips Graduate Institute. Los Angeles, CA. June 15, 2003.

109. Panel on Allies to Marginalized Groups. Division 45 Presidential Panel. American Psychological Association. Toronto, CA. August 6-10, 2003

110. Presenter. Uncovering Your Biases: Student Testimonies of Racial/Cultural Explorations. 3rd Annual Diversity Challenge Conference. Boston College, Boston, MA. October 17-18, 2003.

111. Keynote Address. Implementation of the Multicultural Guidelines. Annual Conference of Counseling Center Training Agencies. Cape May, NJ. October 19-21, 2003.

112. Keynote Address. Multicultural Factors in the Treatment of Mental Disorders. 10th Annual Conference on Behavior, Clinical Neuroscience, Substance Abuse and Culture. Los Angeles, CA. October 23-25, 2003.

113. Workshop Leader. Cultural Competence in the Helping Professions. New York State Psychological Association, New York, November 1, 2003.

114. Consultant/Facilitator. Implementing Multicultural Competence in School Counseling. Omaha, NE. School District's "Safe" Program. November 17, 2003.

115. Keynote. Competence in Therapeutic Interventions. 40th Annual School Psychology Conference. Queens College, CUNY. January 23, 2004.

116. Keynote/Consultant. Making Harvard a Caring Community. Cambridge, MA. February 23, 2004.

117. Keynote/Consultant. University of Kentucky. The Psychology of Racism: Where Have

We Gone Wrong? Lexington, KY. March 2, 2004.

TEACHERS COLLEGE, COLUMBIA UNIVERSITY COMMUNITY ACTIVITIES:

1. 2001-2003 Chair, Search Committee for Counseling Psychology Program.
2. Teachers College Website. Article: "The Aftermath of Terrorism: A Personal Perspective". September, 2001.
3. Panelists. The World Trade Center Disaster: Psychological and Sociopolitical Repercussions. September 2001.
4. Opening Speaker. Conversations Across Cultures: Native American Educators and Artists. November 16, 2001.
5. Keynote Speaker. "The Psychology of Racism: Where Have We Gone Wrong?" Sponsored by Faculty Research Committee and FEC Race, Culture and Ethnicity Committee. December 6, 2001.
6. Speaker. "Modern Forms of Racism." Student Life Presentation, Teachers College, April 9, 2003.
7. Speaker and Book Signing. "Overcoming our Racism". Teachers College, November 13. Sponsored by Community and Diversity and FEC.
8. 2001 – present. Member, Asian Pacific American Faculty of Columbia and Barnard.
9. 2001-2003 Member, Target of Opportunity Committee
10. 2002 – present. Member, Counseling & Psychological Services Advisory Board, Columbia University.
11. 2002 – present. Faculty Executive Committee Member.

PROFESSIONAL ACTIVITIES (selected):

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|-----------------------|---|
| 2002-2005 | President-Elect, President, & Past President
(Society of Counseling Psychology – Division 17 of the American Psychological Association) |
| 2002-present | Senior Fellow. National Center for Health Behavioral Change. |
| 2002 – present | Co-Editor, Teachers College Press Series on Multicultural Psychology and Education. |
| 2002 – present | Advisory Board Member. Asian American Federation of New York Mental Health Needs Assessment |

- 2002-2004** **APA Membership Committee**
- 2002-present** **Member, Association of State and Provincial Psychology Boards' Practice Analysis Task Force**
- 2001 – present** **Member. New York State Psychological Association Multicultural Committee**
- 2001-2002** **APA Presidential Advisory Board Member** for Dr. Norine Johnson, President
- 2001-2003** **Editorial Board, In Session: Psychotherapy in Practice, Branch journal of Journal of Clinical Psychology.**
- 2000** **Member, Committee on Division and APA Relations (CODAPAR). American Psychological Association.**
- 2000** **Member, Council of National Psychological Associations of Ethnic Minority Issues.**
- 1999- present** **Council of Research Elders. Cultural Diversity and Ethnic Minority Psychology.**
- 1999-present** **Member, National Medical Behavioral Change Task Force. Morgan State University.**
- 1998-present** **Editorial Board, Asian Counselling Journal.**
- 1997-2000** **President-Elect, President and Past President.**
Society for the Psychological Study of Ethnic Minority Issues (Division 45 of the American Psychological Association).
- 1997-2000** **Editorial Board, Journal for Multicultural Counseling and Development**
- 1997-1999** **Member, Division of Counseling Psychology Special Task Group on Multicultural Counseling Competencies.**
- 1996-2001** **Member, Association of State and Provincial Psychology Boards Examination Committee.**
- 1994-1998** **Consulting Editor, Sage Series on Counseling Women.**
- 1990-2000** **Editorial Board Member, Sage Publication Series on Multicultural Aspects of Counseling.**
- 1996-1997** **Chairperson, Division 45 Fellows Committee, American Psychological**

- 1994-1996** **Editorial Board**, The Diversity Factor.
- 1994-1996** **Chairperson**, Division 45 Committee, Education and Training of Persons of Color, American Psychological Association.
- 1988-1992** **Consulting Editor**, Professional Psychology.
- 1989-1992** **Chairperson**, Professional Standards Committee of Association of
- 1989-1991** **Chairperson**, Division 17 Committee on Multicultural Counseling Competencies.
- 1989-1991** **Member**, Executive Committee, Society for Psychological Study of Ethnicity Minority Issues (Division 45).
- 1984** **Chairperson**, Committee on Racial/Ethnic Minorities, Division of Counseling Psychology.
- 1978-1983** **Member**, Executive Committee (Member-At-Large) Division 17 of
- 1977-1983** **Consulting Editor**, The Counseling Psychologist.
- 1978-1980** **Chairperson** of the Education and Training Committee. Division of
- 1978** **Member**, Board of Social and Ethical Responsibility of APA.
- 1975-1978** **Member**, Board of Journal Editors, American Association for Counseling and Development.
- 1975 to 1978** **Editor**, Personnel and Guidance Journal.
- 1977-1978** **Member**, Committee on Equality of opportunity in Psychology of American Psychological Association. (1975-1978) Also Chairperson.
- 1975-1977** **Consultant**, Education Commission of the States to review career and occupational development objectives.
- 1975-1976** **Member of Advisory Board**, Minority Fellowship Program of American Psychological Association.
- 1975-1976** **Editor**, Newsletter for the Association of Asian-American Psychologist.
- 1973-1975** **Editorial Board Member**, Journal for Counseling and Development.
- 1972-1975** **President**, Asian American Psychological Association.

PROFESSIONAL ORGANIZATIONS (Current)

American Counseling Association, Member
American Psychological Association, Fellow of Divisions 1, 17 and 45
Asian-American Psychological Association, Member Co-Founder, and past President
Association for Counselor Education and Supervision, Member
Association for Multicultural Counseling and Development
Counselors for Social Justice
Western Psychological Association, Member
Association for Gay, Lesbian, & Bisexual Concerns
American Association for Applied and Preventive Psychology, Fellow
American Psychological Society, Fellow
New York State Psychological Association

SPECIAL LICENSES AND CERTIFICATIONS

Licensed Psychologist, State of California #3997
National Register of Health Service Providers.
Certified Hypnotherapist

HONORS AND AWARDS

- 1976, 1979** **Professional Development Awards**, East-West Center, Honolulu, HI.
- 1976** **Outstanding Professor**, California State University, Hayward, CA.
- 1981** **Elected Fellow**, American Psychological Association, Division 17 & 45.
- 1987** **Third World Counselors Association Award**, Outstanding Contributions to Cross-Cultural Theory and Practice, CA.
- 1989** **Distinguished Contributions Award**, Asian American Psychological Association.
- 1991** **Invited Lecturer**, South China Normal University, Guangzhou, China.
- 1992** **Invited Lecturer**, University of Macao.
- 1992** **Invited Lecturer**, The Chinese University of Hong Kong, Hong Kong.
- 1992** **Elected Fellow**, American Psychological Society.

- 1992** **Elected Fellow**, American Association for Applied and Preventive Psychology.
- 1992** **Recipient Research Award**, Association of Multicultural Counseling and Development.
- 1992** **Asian American Psychological Association Lifetime Contributions Award.**
- 1993** **Hellervik / PDI Distinguished Visiting Professor Award**, University of Maryland, School of Education and Personnel Decisions, Inc., MD.
- 1993** **Shiro Amioka Distinguished Visiting Professor Award.** University of Hawaii, School of Education, HI.
- 1994** **Ida Bean Distinguished Visiting Professor Award**, University of Iowa, School of Education, IA.
- 1994** **Charles and Shirley Thomas Award, Society for the Psychological Study of Ethnic Minority Issues - Division 45.**
- 1996** **Professional Development Award**, Association for Multicultural Counseling And Development, Pittsburgh, ACA Convention.
- 1997** **Invited Lecturer**, De La Salle University, Manila Philippines.
- 1998** **Libra Distinguished Visiting Professor Award.** University of Southern Maine, Portland, Maine
- 1999** **Diversity in Teaching and Learning Lifetime Achievement Award.** Center for the Study of Teaching and Learning Diversity, Cupertino, CA.
- 1999** **Phi Delta Kappa Outstanding Educator of 1998-1999 Award.**
- 1999** **Honorary Doctorate.** Massachusetts School of Professional Psychology.
- 2000** **Pioneer in Asian American Mental Health Award.** Asian Community Mental Health Services. Oakland, California.
- 2000** **Distinguished Scientific Achievement in Psychology Award.** California Psychological Association. San Jose, California.
- 2001** **American Psychological Association Presidential Citation.** Recognition for Outstanding Contributions To The Profession of Psychology.
- 2001** **American Counseling Association Professional Development Award.**
- 2002** **The Counseling Psychologist and Sage Outstanding Contribution Award of 2001.**

- Sue, D. W. (2001). Multidimensional Facets of Cultural Competence. The Counseling Psychologist, 29 (6), 790-821.

- 2002 Outstanding Teacher Award, Teachers College, Columbia University**
- 2003 University of Oregon College of Education Outstanding Alumnus Award**
- 2003 Distinguished Service Award, American Academy of Counseling Psychology**
- 2004 2004 American Psychological Association Distinguished Career Contributions to Education and Training Award**

VITAE (SHORT FORM)

STELLA TING-TOOMEY

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HOME:

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EDUCATION

- Ph.D. Department of Speech Communication, University of Washington, 1981.
Major Emphasis: Interpersonal-Small Group & Intercultural Communication.
- M.A. Department of Communication Studies, University of Iowa, 1976.
Major Emphasis: Communication Theory & Research.
- B.A. Department of Communication Studies, University of Iowa, 1975.
Major Emphasis: Mass Communication.

UNIVERSITY POSITIONS

- 1992-Present Professor, Department of Human Communication Studies, California State University at Fullerton.
Research Area: Intercultural Communication.
- 1989-1992 Associate Professor, Department of Speech Communication, California State University at Fullerton.
- 1987-1989 Associate Professor, Department of Communication, Arizona State University.
- 1981-1987 Assistant Professor, Department of Communication, Rutgers University.

COURSES TAUGHT: Intercultural Communication Theory, Intercultural Communication Training, Conflict Management, Language Behavior & Communication, Interpersonal Communication, Interpersonal Communication Theory & Method, Small Group Communication, Family Communication, Advanced Seminar in Communication Theory and Research, Graduate Seminar in

Intercultural Communication, Graduate Seminar in Language & Message Systems, Ph.D. Seminar in Communication Research Methods, Ph.D. Seminar in Qualitative Research Methods, Ph.D. Seminar in Interpersonal Communication.

PUBLICATIONS--BOOKS

Ting-Toomey, S. & Chung, L. (2004, in press). **Understanding Intercultural Communication**. Los Angeles, CA: Roxbury.

Ting-Toomey, S. & Oetzel, J. (2001). **Managing Intercultural Conflict Effectively**. Thousand Oaks, CA: Sage Publications.

BOOKS (contd.)

Ting-Toomey, S. (1999). **Communicating Across Cultures**. New York: The Guilford Press.

Gao, G. & Ting-Toomey, S. (1998). **Communicating Effectively with the Chinese**. Thousand Oaks, CA: Sage.

Gudykunst, W., Ting-Toomey, S., & Nishida, T. (Eds.)(1996). **Communication in Personal Relationships across Cultures**. Thousand Oaks, CA: Sage.

Gudykunst, W., Ting-Toomey, S., Sudweeks, S., & Stewart, L. (1995). **Building Bridges: Interpersonal Skills for a Changing World**. Boston: Houghton Mifflin Company.

Ting-Toomey, S. (Ed.) (1994). **The Challenge of Facework: Cross-cultural and Interpersonal Issues**. New York: State University of New York-Albany Press.

Korzenny, F. & Ting-Toomey, S. (Eds.)(1992). **Mass Media Effects Across Cultures**. Newbury Park, CA: Sage.

Ting-Toomey, S. & Korzenny, F. (Eds.)(1991). **Cross-cultural Interpersonal Communication**. Newbury Park, CA: Sage.

Korzenny, F. & Ting-Toomey, S. (Eds.)(1990). **Communicating for Peace: Diplomacy and Negotiation across Cultures**. Newbury Park, CA: Sage.

Ting-Toomey, S. & Korzenny, F. (Eds.)(1989). **Language, Communication, and Culture: Current Directions**. Newbury Park, CA: Sage.

Gudykunst, W. & Ting-Toomey, S., with Chua, E. (1988). **Culture and Interpersonal Communication**. Newbury Park, CA: Sage.

Stewart, L. & Ting-Toomey, S. (Eds.)(1987). **Communication, Gender and Sex Roles in Diverse Interaction Contexts**. Norwood, NJ: Ablex Publications.

Gudykunst, W. Stewart, L., & Ting-Toomey, S. (Eds.)(1985). **Communication, Culture, and Organizational Processes**. Beverly Hills, CA: Sage.

Book in Progress

Oetzel, J. & Ting-Toomey, S. (forthcoming). **The Sage Handbook of Conflict Communication** -- an edited volume. Thousand Oaks, CA: Sage Publications.

Journal Articles/Book Chapters

Ting Toomey, S. (in press). The matrix of face: An updated face-negotiation theory. In W. Gudykunst (Ed.), Theorizing about intercultural communication. Thousand Oaks, CA: Sage.

Ting Toomey, S. (in press). Identity negotiation perspective: A theoretical framework. In W. Gudykunst (Ed.), Theorizing about intercultural communication. Thousand Oaks, CA: Sage.

Ting-Toomey, S. (2004). Translating conflict face-negotiation theory into practice. In D. Landis, J., Bennett, & M. Bennett (Eds.), Handbook of Intercultural Training, 3rd edition (pp. 217-248). Thousand Oaks, CA: Sage.

Ting-Toomey, S. (in press). Teaching intercultural conflict management: A mindful approach. R. Goodman et al. (Eds.), Crossing cultures: Lessons from Master Teachers (pp. XXX-XXX). London: Routledge.

Ting-Toomey, S. & Oetzel, J. (Online). Intercultural conflict. In W. Hart, E. Rogers, & K. Kandath (Eds.), Online Encyclopedia of Intercultural Relations.

Oetzel, J. G., & Ting-Toomey, S. (2003). Face concerns in interpersonal conflict: A cross-cultural empirical test of the face-negotiation theory. Communication Research, 30, 599-624.

Oetzel, J., Ting-Toomey, S., Chew-Sanchez, M., Harris, R., Wilcox, R., & Stumpf, S. (2003). Face and facework in conflicts with parents and siblings; A cross-cultural comparison of Germans, Japanese, Mexicans, and U.S. Americans. Journal of Family Communication, 3, 67-93.

Ting-Toomey, S. & Oetzel, J. (2002). Cross-cultural face concerns and conflict styles: Current status and future directions. In W. Gudykunst & B. Mody (Eds.), Handbook of International & Intercultural Communication (pp. 143-163). Thousand Oaks, CA: Sage.

Hoppe-Nagao, A. & Ting-Toomey, S. (2002). Relational dialectics and management strategies in marital couples: A qualitative study. Southern Communication Journal, 67, 142-159.

Ting-Toomey, S., Oetzel, J., & Yee-Jung, K. (2001). Self-construal types and conflict management styles. Communication Reports, 14, 87-104.

Oetzel, J., Ting-Toomey, S., Masumoto, T., Yokochi, Y., Pan, X, Takai, J., & Wilcox, R. (2001). Face behaviors in interpersonal conflicts: A cross-cultural comparison of Germany, Japan, China, and the United States. Communication Monographs, 68, 235-258.

Oetzel, J., Ting-Toomey, S., Yokochi, Y., Masumoto, T., & Takai, J. (2000). A typology of facework behaviors in conflicts with best friends and relative strangers. Communication Quarterly, 48, 397-419.

Ting-Toomey, S., Yee-Jung, K., Shapiro, R., Garcia, W., Wright, T., & Oetzel, J. (2000). Ethnic/cultural identity salience and conflict styles in four U.S. ethnic groups. International Journal of Intercultural Relations, 24, 47-81.

Ting-Toomey, S. (1999). Face and facework. In J. Mio, J. Trimble, P. Arredondo, H. Cheatham, D. Sue (Eds.), Key words in multicultural interventions (pp.125-127). Westport: Greenwood Press.

Chung, L. & Ting-Toomey, S. (1999). Ethnic identity and relational expectations among Asian Americans. Communication Research Reports, 16, 157-166.

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Ting-Toomey, S. & Kurogi, A. (1998). Facework competence in intercultural conflict: An updated face-negotiation theory. International Journal of Intercultural Relations, 22, 187-225.

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- Ting-Toomey, S. (1994). Managing intercultural conflicts effectively. In L. Samovar & R. Porter (Eds.), Intercultural communication: A Reader, 7th ed., (pp. 360-372). Belmont, CA: Wadsworth.
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- Ting-Toomey, S. (1991). Intimacy expressions in three cultures: France, Japan, and the United States. International Journal of Intercultural Relations, 15, 29-46.
- Ting-Toomey, S. (1991). Cross-cultural interpersonal communication: An introduction. In S. Ting-Toomey & F. Korzenny (Eds.), Cross-cultural interpersonal communication (pp. 1-8). Newbury Park, CA: Sage.
- Ting-Toomey, S., Gao, G., Trubisky, P., Yang, Z., Kim, H.S., Lin, S. L., & Nishida, T. (1991). Culture, face maintenance, and styles of handling interpersonal conflict: A study in five cultures. The International Journal of Conflict Management, 2, 275-296.
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- Trubisky, P., Ting-Toomey, S., & Lin, S. L. (1991). The influence of individualism-collectivism and self-monitoring on conflict styles. International Journal of Intercultural Relations, 15, 65-84.

Gudykunst, W., Ting-Toomey, S., & Wiseman, R. (1991). Taming the beast: Designing a course in intercultural communication. Communication Education, 11, 257-279.

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Gudykunst, W. & Ting-Toomey, S. (1990). Ethnic identity, language, and communication breakdowns. In H. Giles & P. Robinson (Eds.), Handbook of language and social psychology (pp. 307-327). London: Wiley.

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Ting-Toomey, S. (1989). Culture and interpersonal relationship development: Some conceptual issues. In J. Andersen (Ed.), Communication yearbook 12 (pp. 371-382). Newbury Park, CA: Sage.

Ting-Toomey, S. (1989). Identity and interpersonal bonding. In M. Asante & W. Gudykunst (Eds.), Handbook of international and intercultural communication (pp. 351-373). Newbury Park, CA: Sage.

Ting-Toomey, S. (1989). Language, communication, and culture: An introduction. In S. Ting-Toomey & F. Korzenny (Eds.), Language, communication, and culture: Current directions (pp. 9-15). Newbury Park, CA: Sage.

Gudykunst, W., Ting-Toomey, S., Hall, B., & Schmidt, K. (1989). Language and intergroup communication. In M. Asante & W. Gudykunst (Eds.), Handbook of international and intercultural communication (pp. 145-162). Newbury Park, CA: Sage.

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Ting-Toomey, S. (1988). Intergroup communication and intergroup simulation in low context and high context cultures. In D. Crookall & D. Saunders (Eds.), Communication and simulation: From two fields to one theme (pp. 169-176). Clevedon, England: Multilingual Matters.

Ting-Toomey, S., & Gao, G. (1988). Intercultural adaptation process in Japan: Perceived similarity, self-consciousness, and language competence. World Communication, 17, 193-206.

Gudykunst, W., & Ting-Toomey, S. (1988). Culture and affective communication. American Behavioral Scientist, 31, 384-400.

Koike, H., Gudykunst, W., Stewart, L., Ting-Toomey, S., & Nishida, T. (1988). Communication openness, satisfaction, and length of employment in Japanese organizations. Communication Research Reports, 5, 97-102.

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Ting-Toomey, S. (1987). The pragmatics of gender-related communication. In L. Stewart & S. Ting-Toomey (Eds.), Communication, gender and sex roles in diverse interaction contexts (pp. 1-8). Norwood, NJ: Ablex.

Ting-Toomey, S. (1986). Conflict communication styles in black and white subjective cultures. International and Intercultural Communication Annual, 10, 75-88.

Ting-Toomey, S. (1986). Interpersonal ties in intergroup communication. In W. Gudykunst (Ed.), Intergroup communication (pp. 114-126). London: Edward Arnold.

Stewart, L., Gudykunst, W., Ting-Toomey, S., & Nishida, T. (1986). The effect of decision-making style on openness and satisfaction within Japanese organizations. Communication Monographs, 53, 236-251.

Ting-Toomey, S. (1986). Japanese communication patterns: Insider versus the outsider perspective. World Communication, 15, 113-126.

Ting-Toomey, S. (1985). Toward a theory of conflict and culture. In W. Gudykunst, L. Stewart, & S. Ting-Toomey (Eds.), Communication, culture, and organizational processes (pp. 71-86). Beverly Hills, CA: Sage.

Ting-Toomey, S. (1984). Qualitative research: An overview. International and Intercultural Communication Annual, 8, 169-184.

Ting-Toomey, S. (1984). Perceived decision-making power and marital adjustment. Communication Research Reports, 1, 15-20.

Ting-Toomey, S. (1984). Communication of love and decision-making power in dating relationships. Communication, 31, 17-30.

Ting-Toomey, S. (1983). An analysis of verbal communication patterns in high and low marital adjustment groups. Human Communication Research, 9, 306-319.

Ting-Toomey, S. (1983). Coding conversation between intimates: A validation study of the Intimate Negotiation Coding System (INCS). Communication Quarterly, 31, 69-77.

Ting-Toomey, S. (1981). Ethnic identity and close friendship in Chinese- American college students. International Journal of Intercultural Relations, 5, 383-406.

Ting-Toomey, S. (1980). Talk as a cultural resource in the Chinese-American speech community. Communication, 9, 193-203.

Book Reviews and Abstracts

Ting-Toomey, S. (1993). Review of Managing conflict in organizations (2nd edition) authored by M. Afzalur Rahim. The International Journal of Conflict Management, 4.

Ting-Toomey, S. (1984). Review of Intercultural communication theory: Current perspectives edited by W. Gudykunst. International Journal of Intercultural Relations, 8, 229-231.

Ting-Toomey, S. (1984). Intercultural misunderstanding: An interpretive analysis. In J. Nivette (Ed.), 7th World Congress of Applied Linguistics Proceedings (pp. 259-260). Brussels, Belgium: AILA Brussels Publications.

Ting-Toomey, S. (1982). Review of Ethical perspectives and critical issues in intercultural communication edited by N. Asuncion-Lande. Journal of Applied Communication Research, 10, 170-171.

PROFESSIONAL PAPERS

Competitively-Selected Papers

Stephens, A., Ting-Toomey, S., & Lee, P. (2001, May). Self-construal and relationship maintenance strategies in intimate relationships. ICA convention, Washington, D.C.

Oetzel, J., Ting-Toomey, S., Wilcox, R., Takai, J., & Pan, X. (2000, November). An analysis of facework behaviors: A four-culture investigation. National Communication Association convention, Seattle, WA.

[Intercultural **Top-Three Paper Award**]

Oetzel, J., Ting-Toomey, S., & Masumoto, T. et al. (2000, June). Face and facework in conflict: A cross-cultural comparison of Four Countries... International Communication Association convention, Acapulco, MEXICO. [Intercultural **Top-Ranked Paper Award**]

Oetzel, J., Ting-Toomey, S., & Chew Sanchez, M. (1999, November). Face and facework in conflicts with parents and siblings... Speech Communication Association convention, Chicago, IL.

Ting-Toomey, S. (1999, August). Intercultural Conflict Teaching: Managing Pluralistic Organizations in the Millennium. Academy of Management Association conference, Chicago, IL.

Oetzel, J., Ting-Toomey, S., Masumoto, T., & Yokochi, Y. (1999, May). Developing a cross-cultural typology of facework behaviors in interpersonal conflicts. International Communication Association convention, San Francisco, CA. [Intercultural **Top-Ranked Paper Award**]

Ting-Toomey, S., Oetzel, J., & Yee-Jung, Kimberlie (1998, February). Self construal types and conflict management styles. Western State Communication Association convention, Denver, CO.

Ting-Toomey, S. (1997, March). Face-negotiation theory: From theory to practice. Applying Intercultural Communication Theory Symposium, CSUF Communication from Individualistic and Collectivistic Perspectives Conference, Fullerton, CA. (invited paper)

Ting-Toomey, S. (1996, November). Managing ethnic identity: An identity-dialectics framework. Speech Communication Association convention, San Diego, CA.

Yee-Jung, K. & Ting-Toomey (1996, March). Strength of ethnic identity and interpersonal conflict styles among Asian Americans. CSUF Theory and Research on Culture and Communication Conference, Fullerton, CA.

Ting-Toomey, S. & Gao, G. (1996, March). Intercultural Communication: Qualitative Research Approaches. CSUF Theory and Research on Culture and Communication Conference, Fullerton, CA. (invited workshop session)

Matsumoto, Y., Gudykunst, W., Ting-Toomey, S., Nishida, T., Kim, K. S., & Heyman, S. (1995, May). The Influence of individualism -collectivism on communication styles. International Communication Association convention, Albuquerque, NM. (Intercultural Communication Division: **Top-Three Paper Award**)

Ting-Toomey, S., Yee-Jung, K., Shapiro, R., Garcia, W., & Wright, T. (1994, November). Ethnic identity salience and conflict styles in four groups: African Americans, Asian Americans, European Americans, and Latino Americans (competitively-selected panel). Speech Communication Association convention, New Orleans, LA.

Hoppe, A., & Ting-Toomey, S. (1994, November). Relational dialectics and management strategies in marital couples: A qualitative study. Speech Communication Association convention, New Orleans, LA.

Chung, L. & Ting-Toomey, S. (1994, July). Ethnic identity and relational expectations among Asian Americans. International Communication Association convention, Sydney, AUSTRALIA.

Gudykunst, W., Matsumoto, Y., Ting-Toomey, S., Nishida, T., Kim, K., & Heyman, S. (1994, July). Measuring self construal across cultures. International Communication Association convention, Sydney, AUSTRALIA. (Intercultural Communication Division: **Top-Ranked Paper Award**)

Cocroft, B. & Ting-Toomey, S. (1993, May). Facework in Japan and the United States. International Communication Association convention, Washington, DC.

Ting-Toomey, S. (1992, October). Managing intercultural conflicts effectively. Conference on Diversity in American Institutions, California State University, Fullerton. (invited paper)

Ting-Toomey, S., Gao, G., Trubisky, P., Nishida, T., Lin, S. L., & Kim, H.S. (1992, January). Self-consciousness dimensions and conflict styles in five cultures. International Association of Cross-Cultural Psychology (Fourth Asian Regional Congress) convention, Kathmandu, NEPAL.

Ting-Toomey, S., Trubisky, P., Brusckie, J., Nadamitsu, Y., Sakai, J., Nishida, N., & Baker, J. (1991, February). Face and culture: Toward the development of a facework taxonomy. Western Speech Communication Association convention, Phoenix, AZ. (Intercultural Communication Division: **Top-Ranked Paper Award**)

Ting-Toomey, S., Gao, G., Yang, Z., Trubisky, P., Kim, H.S., Lin, S.-L., & Nishida, T. (1990, November). Face maintenance dimensions and conflict styles in five cultures. Speech Communication Association convention, Chicago, IL. (International & Intercultural Communication Division: **Top-Three Paper Award**)

Ting-Toomey, S., & Cole, M. (1990, June). Intergroup diplomatic communication: A face-negotiation perspective. International Communication Association convention, Dublin, IRELAND.

Trubisky, P., Ting-Toomey, S., Lin, S. L. (1990, June). The influence of individualism-collectivism and self-monitoring on conflict styles. International Communication Association convention, Dublin, IRELAND.

Ting-Toomey, S. (1990, February). Cross-cultural interpersonal conflict: Current status and future directions. Western Speech Communication Association convention, Sacramento, CA.

Ting-Toomey, S., Trubisky, P., & Nishida, T. (1989, November). An analysis of conflict styles in Japan and the United States. Speech Communication Association convention, San Francisco, CA. (Intercultural Communication Division: **Top-Ranked Paper Award**)

Ting-Toomey, S. (1989, May). Identity and intergroup-interpersonal bonding. International Communication Association convention, San Francisco, CA.

Ting-Toomey, S., & Gao, G. (1989, March). Intercultural adaptation process in Japan: Perceived similarity, self-consciousness, and language competence. International Conference on Cross-Cultural Communication, San Antonio, TX.

Gudykunst, W., Gao, G., Sudweeks, S., Ting-Toomey, S., & Nishida, T. (1989, March). Developmental themes in opposite-sex, Japanese-North American interpersonal relationships. International Conference on Cross-Cultural Communication, San Antonio, TX.

Sudweeks, S., Gudykunst, W., Ting-Toomey, S., & Nishida, T. (1988, July). Developmental themes in Japanese-North American interpersonal relationships. Fourth International Conference on Personal and Social Relationships, Vancouver, B.C.

Ting-Toomey, S. (1988, May). Intercultural conflicts: A face-negotiation theory. International Communication Association convention, New Orleans, LA. (Intercultural & Development Communication Division: **Top-Three Paper Award**)

Ting-Toomey, S. (1987, May). A comparative analysis of the communicative dimensions of love, disclosure maintenance, ambivalence, and conflict in three cultures: France, Japan, and the United States. International Communication Association convention, Montreal, CANADA.

Stewart, L., Ting-Toomey, S., Gudykunst, W., & Nishida, T. (1987, May). Communicative responses to problematic situations in Japanese organizations. International Communication Association convention, Montreal, CANADA.

Ting-Toomey, S., (1987, May). Rhetorical sensitivity style in three cultures: France, Japan, and the United States. Eastern Communication Association convention, Syracuse, NY.

Koike, H., Gudykunst, W., Stewart, L., Ting-Toomey, S., & Nishida, T. (1986, May). Communication openness, satisfaction, and length of employment in Japanese organizations. International Communication Association convention, Chicago, IL.

Stewart, L., Gudykunst, W., Ting-Toomey, S., & Nishida, T. (1985, May). The effect of decision-making style on openness and satisfaction within Japanese organizations. International Communication Association convention, Honolulu, HI.

Ting-Toomey, S. (1985, May). Japanese communication patterns: Insider versus the outsider perspective. Eastern Communication Association convention, Providence, RI. *(ERIC ED 243 166)*

Ting-Toomey, S. (1984, August). Intercultural misunderstanding: An interpretive analysis. 7th World Congress of Applied Linguistics international conference, Brussels, Belgium.

Ting-Toomey, S. (1984, May). Conflict management styles in Black and White subjective cultures. International Communication Association convention, San Francisco, CA. *(ERIC ED 243 166)*

Ting-Toomey, S. (1984, March). Intercultural understanding: An interpretive perspective. Eastern Communication Association convention, Philadelphia, PA. *(ERIC ED 243 154)*

Ting-Toomey, S. (1983, November). Culture and communication: An ethnographic coherence approach. Culture in Communication Seminar, Speech Communication Association convention, Washington, DC.

Ting-Toomey, S. (1983, November). Intracultural and intercultural encounters: A developmental perspective. Speech Communication Association convention, Washington, DC.

Ting-Toomey, S. (1983, October). Complaint as a conversational construct. Sixth Annual Communication, Language, and Gender conference, New Brunswick, NJ.

Ting-Toomey, S. (1983, July). Conflict negotiation styles in the United States and the Japanese organizations. International Communication Association Communication Association of the Pacific international conference, Seoul, S. Korea.

Ting-Toomey, S. (1983, July). Qualitative research in intercultural communication. International Communication Association-Communication Association of the Pacific international seminar, Tokyo, Japan. *(ERIC ED 233 409)*

Ting-Toomey, S. (1983, May). The world hypotheses: Implications for intercultural communication research. International Communication Association convention, Dallas, TX.

Ting-Toomey, S. (1983, May). Technological culture: A value orientations' approach. Society for Intercultural Education, Training and Research international conference, San Gimignano, ITALY.

Ting-Toomey, S. (1983, May). A cultural analysis of conflict. Society for Intercultural Education, Training and Research international conference, San Gimignano, ITALY.

Ting-Toomey, S. (1983, April). Stress management styles in the United States and Japan. Eastern Communication Association convention, Ocean City, MD.

Ting-Toomey, S. (1983, March). The "root metaphor" orientations: Implications for intercultural communication researchers. Fifth Annual International Conference on Culture and Communication, Philadelphia, PA.

Ting-Toomey, S. (1982, November). Toward a theory of conflict and culture. Intercultural Communication Theory Action Caucus, Speech Communication Association convention, Louisville, KY. *(ERIC ED 225 201)*

Ting-Toomey, S. (1982, October). Communication of love and decision-making power in dating relationships. Communication, Language and Gender conference, Athens, OH. *(ERIC ED 224 066)*

Ting-Toomey, S. (1982, October). An exploratory study of verbal negotiation patterns in high versus low marital adjustment systems. National Council on Family Relations conference, Washington, DC.

Ting-Toomey, S. (1982, May). Coding conversation between intimates: A validation study of the Intimate Negotiation Coding System (INCS). Eastern Communication Association convention, Hartford, CT. (Interpersonal Communication Division: Top-Ranked Paper) *(ERIC ED 224 068)*

Ting-Toomey, S. (1982, May). An analysis of communication patterns in differentially satisfied marital couples. International Communication Association convention, Boston, MA.

Ehrenhaus, P., & Ting-Toomey, S. (1982, March). Conversational coherence and attributional processes. Temple University Discourse Analysis Conference, Philadelphia, PA.

Ting-Toomey, S. (1980, August). Conflict: A conceptual framework. Communication Association of the Pacific international conference, Honolulu, HI.

Ting-Toomey, S. (1980, July). Talk as a cultural resource in the Chinese-American speech community. Communication Association of the Pacific international convention, Agana, GUAM.

Ting-Toomey, S. (1980, May). Ethnic identity and close friendship in Chinese-American college students. International Communication Association international convention, Acapulco, Mexico. *(ERIC ED 191 113)* (Intercultural Communication Division: **Top-Ranked Student Paper Award**)

Ting-Toomey, S. (1980, April). Intercultural dialogue videotape: Classroom reactions. Northwest Communication Association convention, Coeur d'Alene, ID.

Ting-Toomey, S., and Larson, K. (1980, February). Intercultural dialogue: An exploration. Western Speech Communication Association convention, Portland, OR.

Ting-Toomey, S. (1979, April). The ethnography of speaking in Chinese-American students. Northwest Communication Association convention, Coeur d'Alene, Id.

Ting-Toomey, S. (1979, February). Gossip as a communication construct. Western Speech Communication Association convention, Los Angeles, CA. *(ERIC ED 224 069)*

PROFESSIONAL ACTIVITIES

Editorial Positions

Series Co-Editor, Communicating Effectively in Multicultural Contexts Book Series, Sage Publications, 1991-2001.

Book Review Editor, International Journal of Intercultural Relations, 1991-1998.

Associate Editor, Western Journal of Speech Communication, 2001-03.

Associate Editor, Communication Quarterly (Special Thematic Issue), 2001-02.

Associate Editor, Communication Yearbook, 1998-2003.

Associate Editor, Journal of Asian Pacific Communication, 1988-03.

Consulting Editor, International & Intercultural Communication Annual, Volumes 17-19, 1992-1995.

Co-Editor, International & Intercultural Communication Annual Series. Volumes 13-16, 1988-1992.

Consulting Editor, Speech Communication Association—Applied Communication Book Series, 1991-1994.

Consulting Editor, International & Intercultural Communication Annual, Volumes 7-8, 10-11, 1981-1988.

Associate Editor, Human Communication Research, 1991-1995.

Associate Editor, Howard Journal of Communications, 1991-1995.
Associate Editor, The International Journal of Conflict Management, 1991-1994.
Associate Editor, Journal of International Listening Association, 1991-1994.
Associate Editor, Communication Reports, 1987-1990, 1991-1994.
Associate Editor, Western Journal of Communication, 1990-1993.
International Communication Association--Intercultural & Development Communication
Division--Conference Paper Reviewer, 2000-03 + Doctoral Dissertation Award Committee.

Manuscript Reviewers

Communication Theory Communication Studies
Journal of Adolescence Research
Critical Studies of Mass Communication
Management Communication Quarterly Journal of Applied Communication Research
Human Communication Research Western Journal of Speech Communication
Communication Research The Howard Journal of Communication
Communication Monographs Journal of Social and Personal Relationships
International Journal of Intercultural Relations Communication Yearbook
Journal of Black Studies Communication Quarterly
International & Intercultural Communication Annual
United States Institute of Peace Publications
Roxbury Publications Guilford Publications
Harper Collins Publications Allyn & Bacon Publications
Sage Publications Wadsworth Publishing Company

Positions in Professional Associations

Member, Intercultural Dissertation Award Committee, International Communication
Association, 2000-2001.
Vice-President, ICA Board of Directors, International Communication Association, 1993-1995.
(elected)
Chairperson, Intercultural & Development Communication Division, International
Communication Association, 1993-95. (elected)
Vice-Chairperson, Intercultural & Development Communication Division, International
Communication Association, 1991-1993. (elected)
Division Representative, Legislative Council, Speech Communication Association, 1989-91.
(elected)
Member, Nomination Committee, Speech Communication Association, 1989-91. (elected)
Member, Speech Communication Association Task Force on Graduate Education, 1989-91.
(appointed)
Chairperson, International & Intercultural Communication Division Executive Committee,
Speech Communication Association, 1988-89. (elected)
Elected Chairperson, International & Intercultural Comm. Division, Speech Communication
Association, 1988-89. Member, Task Committee on the International Status of ICA, 1988-89.
(appointed)
Member, Nomination Committee, International Communication Association, 1988-89.
(appointed)

Vice-Chairperson, International & Intercultural Communication Division, Speech Communication Association, 1987-88. (elected)
Chairperson, International & Intercultural Communication Award Committee, Speech Communication Association, 1987-88. (elected) (Committee Member: 1989-91)
Chairperson, Intercultural Communication Interest Group, Eastern Communication Association, 1984-85. (elected)
Secretary, Intercultural & Development Communication Division, International Communication Association, 1984-86. (elected)
Officer, International & Intercultural Communication Division--Nomination Committee, Speech Communication Association, 1983-84. (elected)
Co-director, Sixth Annual Communication, Language and Gender Conference, 1983. (elected)
Officer, Language Behavior Division, Western Speech Communication Association, 1979-80. (elected)
Conference manuscript reviewer, Interdivisional Program Section, International Communication Association, 1987-88. (invited)
Conference manuscript reviewer, Intercultural Communication Interest Group, Eastern Communication Association, 1984-86. (invited)
Conference manuscript reviewer, Intercultural & Development Communication Division, International Communication Association, 1984-85, 1988-90, 1997-2003. (invited)

Professional Conference Activities: Panel Respondents or Moderators

Invited Panelist: Culture and Conflict Communication Panel, National Communication Association Conference, Chicago, 11/04. (panel under review)

Invited Panelist: The Impact of Communication Research on the Field of Peace and Conflict Panel, National Communication Association Conference, Chicago, 11/04. (panel under review)

Respondent: Culture, Relationships, and Communication Panel, International Communication Association Conference, San Diego, 5/03.

Respondent, Chinese interpersonal relationships panel, Intercultural & Development Communication Division, International Communication Association, 1994.

Respondent, Communication, commerce and culture: Considerations for a new world economic order panel, Intercultural & Development Communication Division, International Communication Association, 1992.

Respondent, Ethnic identity, communication assumptions, and intercultural communication panel, International & Intercultural Communication Division, Speech Communication Association, 1991.

Respondent, A Chinese perspective of conflict management panel, International & Intercultural Communication Division, Speech Communication Association, 1991.

Respondent, Top papers in intercultural, development and international communication panel, Intercultural & Development Communication Division, International Communication Association, 1991.

Respondent, Variables and measurements in intercultural communication panel, Intercultural & Development Communication Division, International Communication Association, 1991.

Respondent, Cross-cultural and intercultural conflicts panel, International & Intercultural Communication Division, Speech Communication Association, 1990.

Respondent, Top papers in intercultural, development and international communication panel, Intercultural & Development Communication Division, International Communication Association, 1990.

Respondent, Comparative studies of culture and enculturation panel, Intercultural & Development Communication Division, International Communication Association, 1989.

Respondent, Conceptualizing intercultural communication competence panel, Intercultural & Interpersonal Communication Divisions, Speech Communication Association, 1988.

Respondent, The role of rules, goals, and politics in enacting social structure in international organizations panel, Organizational Communication Division, International Communication Association, 1988.

Respondent, Recent developments in intercultural communication panel, Intercultural & Development Communication Division, International Communication Association, 1988.

Respondent, Intercultural research-in-progress panel, Intercultural Communication Interest Group, Western Speech Communication Association, 1988.

Respondent, Intercultural dimensions of attraction, persuasion, and social change panel, International and Intercultural Communication Division, Speech Communication Association, 1987.

Respondent, The dialectic of self and other: Intimacy and loneliness in tension panel, Interpersonal Communication Interest Group, Eastern Communication Association, 1986.

Respondent, Conflict: A cross-cultural examination panel, Intercultural and Development Communication Division, International Communication Association, 1985.

Respondent, New and alternative approaches to the study of intercultural and development communication panel, Intercultural and Development Communication Division, International Communication Association, 1984.

Respondent, Critical issues in communication, language and gender panel, Interpersonal and Organizational Communication Interest Group, Eastern Communication Association, 1984.

Respondent, Theories and models in intercultural communication panel, Intercultural Communication Interest Group, Eastern Communication Association, 1982.

Chairperson, Intercultural and development communication: Top-ranked papers panel, Intercultural & Development Communication Division, International Communication Association, 1995.

Chairperson, Intercultural and development communication: Top division papers panel, Intercultural & Development Communication Division, International Communication Association, 1992.

Chairperson, Cultural variability in communication panel, Intercultural & International Communication Conference, California State University, Fullerton, 1990.

Chairperson, Top-three papers in international and intercultural communication panel, International & Intercultural Communication Division, Speech Communication Association, 1988.

Chairperson, Critical perspectives in new communication technologies in international communication panel, Canadian Communication Association & International Communication Association joint meetings, 1987.

Chairperson, Media and cultural diversity panel, Intercultural & Development Communication Division, International Communication Association, 1985.

Chairperson, Intercultural adjustment: Sensitizing concepts and research directions, Intercultural Communication Interest Group, Eastern Communication Association, 1985.

Chairperson, Marital communication panel, Interpersonal Communication Division, International Communication Association, 1984.

Chairperson/Organizer, Theoretical perspectives on intercultural conflict management, Society for Intercultural Education, Training and Research International Conference, 1983.

Chairperson/Organizer, Technological construction of culture: Functions and implications panel, Society for Intercultural Education, Training and Research International Conference, 1983.

Chairperson, Intercultural and organizational perspectives on conflict negotiation panel, Intercultural and Organizational Communication Action Caucus, Speech Communication Association, 1982.

Chairperson, Theories and models in intercultural communication panel, Intercultural Communication Interest Group, Eastern Communication Association, 1982.

Invited Participant, Study of culture in communication research special seminar, Speech Communication Association Special Seminar Series, 1983.

Invited Participant, Intercultural and organizational perspectives on conflict, negotiation, and decision-making action caucus, Speech Communication Association, 1982.

Invited Participant, Theory-building in intercultural communication research action caucus,

Speech Communication Association, 1980.

SPECIAL INVITATIONS & KEYNOTE LECTURES--Sample Listing

2004--Keynote Speaker, Crossing Cultural Boundaries: Effective Intercultural Adjustment, American Institute For Foreign Studies (AIFS) Foundation--Academic Year in America, Dublin, IRELAND, 11/6/04.

2004--Special Invited Speaker/Trainer, Managing Intercultural Conflict Effectively, University of British Columbia
--Centre for Intercultural Communication Summer Institute Certificate Program, Vancouver, BC, CANADA, 6/23/04.

2004-- Distinguished Lecturer, Intercultural Facework Competence: Connecting Theory with Practice, M.A. in Communications and Technology Program, University of Alberta , Edmonton, Alberta, CANADA, 5/28/04.

2004--Invited Panel Discussant, Communication Across Contexts Symposium, M.A. in Communications and Technology Program, University of Alberta , Edmonton, Alberta, CANADA, 5/28/04.

2003--Keynote Speaker, Intercultural Facework Competence: Connecting Theory with Practice, Communication Association of Japan Conference, Sapporo, JAPAN, 6/21/03.

2003--Special Invited Speaker, Intercultural Face-Negotiation Theory: Core Assumptions, Hokusie University, Sapporo, JAPAN, 6/19/03.

2003--Keynote Speaker, Intercultural Facework Encounters in the Information Age, Communication Association of Japan Pre-Conference, Waseda University, Tokyo, JAPAN, 6/14/03.

2003--Special Invited Speaker/Trainer, Managing Intercultural Adjustment Mindfully, Fulbright-Hays faculty Project Abroad, Office of International Studies, University of Central Florida, Orlando, FL, 6/6/03.

2003--Keynote Speaker, Communicating Competently across Cultures, The University of Vermont—
The President's Distinguished Lecture Series, Burlington, VT., 3/03.

2002—Keynote Speaker, Facework at the Intercultural Intersection, Society for Intercultural Education, Training & Research/USA, Portland, OR., 11/02.

2002—Invited Speaker, Intercultural facework and Conflict Styles, Minority Biomedical Research Support-Research Initiative for Scientific Enhancement Program, CSU—Los Angeles, CA. 5/02.

2002—Invited Workshop Presenter, Managing the Culture Gap Workshop I & II, University of Central Florida—

International Faculty Summer Institute, Orlando, FL. 4/02.

2002—Invited Panel Presenter, Identity Negotiation: East meets West, Los Angeles Times Festival of Books.
Los Angeles, CA. 4/02.

2001—Invited Speaker, Managing Culture Shock Mindfully. CSUF-Office of International Education & Exchange. 11/2001.

2001—Invited Speaker, Intercultural Communication & Technology. Association of American Colleges & Universities' Network for Academic Renewal. Baltimore, MD. 10/01

2001—Invited Speaker, Intercultural Facework: Theoretical Trends & Applications. Institute of Business Education, Universitat Gottingen, GERMANY. 7/01.

2001--Invited Speaker + Seminar Faculty, Understanding Intercultural Conflict Processes, Summer Institute on Peace and Conflict (at Castle Clemenswerth), Department of Psychology, Universitat Osnabruck, GERMANY. 7/01.

2001--Invited Speaker, Multifaceted Intercultural Facework. Department of Multidisciplinary Dance, UCLA,
Los Angeles, CA. 4/01.

2001--Invited Speaker/Seminar Presenter, Cultural Identity, Conflict, & Communication Doctoral Seminar, University of La Verne, La Verne, CA. 1/01.

2001--Invited Speaker, Understanding Intercultural Facework. Department of Communication Studies,
University of San Diego. 10/01.

2001--Keynote Speaker, Intercultural Facework Competence: International Students Advising. National Association for Foreign Student Advising Region IV Conference, Iowa City, IW. 11/01.

2001--Invited Speaker, Contemporary Research Issues on Intercultural Facework. Department of Comm. Studies,
University of Iowa, Iowa City, IW. 11/01.

2000--Keynote Speaker: Communicating Across Cultures. Dept. of Speech Comm., Southeast Missouri State University, Cape Girardeau, MO. 4/2000.

2000--Invited Faculty Presenter--University Service Faculty Exchange Seminar(s): Transcultural Competence Seminar. School of Business & Management, Fachhochschule Nurtigen,
GERMANY. 6/2000.

2000--Professional Service Seminar(s): Asian & Western Cultural Facework. Intercultural Education & Research/Training Group, Stuttgart, GERMANY. 6/2000.

2000--Faculty Training Seminar(s): Mindful Intercultural Competence. Faculty Institute on International Studies—University of Central Florida, Orlando, FL. 5/2000.

1999--Keynote Speaker: Intercultural Facework in the 21st Century. The Nordic Intercultural Communication Conference. Oslo, NORWAY. 11/99.

1999--Invited Expert Discussant (August, 1999), Managing Pluralistic Organizations in the Millennium. Academy of Management Association Conference, Chicago, IL. 8/99.

1999--Keynote Speaker, Intercultural Conflict Competence: Eastern and Western Lenses. Pacific Rim Forum on Business & Management Communication, David Lam Centre for International Communication, Simon Fraser University, Vancouver, B.C., CANADA. 2/99.

1998--Invited Speaker, Transcultural Communication Competence, School of Business, Management & Economics, Fachhochschule Nürtingen, University of Applied Science, Nürtingen, GERMANY. 6/1998.

1998--Invited Speaker/Seminar Leader, Transcultural Competence in Global Leadership Workshop, International Conference on Global Leadership, Santa Barbara, CA. 3/1998.

1998--Keynote Speaker, Intercultural Facework Theory. National Association for Foreign Student Advising Southern District Conference, Fullerton, CA., 11/1998.

1998--Invited Speaker, Families Across Cultures: Family Values. Sponsored by CSUF Office of International Education & Exchange, and Women's Center/Adult Re-entry Center, Fullerton. 3/1998.

1998--Seminar Leader, Culture, Conflict, and Communication Seminar, University of LaVerne, Doctoral Program in Educational Leadership Winter Seminar Series. 1/1998.

1997--Workshop Leader, Transcultural Communication Competence Workshop, Work/Life Balance Issues Conference, Sponsored by Boston University, Tempe, AZ. 11/1997.

1997--Keynote Speaker, Facework competence in the Twenty-First Century. Theme: East-West Communication: Challenges for the New Century--David Lam Institute Conference, HONG KONG, 11/1997.

1997--Invited Speaker, The classroom as an intercultural encounter, AACU National Initiative--American Commitments: Diversity & Liberal Learning Conference, Washington, D.C. 6/1997.

1997--Keynote Speaker, Intercultural Facework Competence; Classroom Implications, General Session, American College International & Intercultural Education Annual Conference, Anaheim, CA. 4/1997.

1996--Invited Speaker, The Classroom as an Intercultural Encounter: Implications of Cross-Cultural Communication Research. AACU's National Initiative, American Commitments: Diversity, Democracy and Liberal Learning Conference, Washington, D.C. 6/1996.

1996--Invited Speaker, Cross-Cultural Facework: Theory and Practice. Society for Intercultural Education, Training, & Research International Congress, Munich, GERMANY. 7/1996.

1996--Invited Faculty Speaker, International Negotiation Across Cultures. School of Business, Management & Economics, Fachhochschule Nürtingen, University of Applied Science, Nürtingen, GERMANY. 6/1996.

1996--Invited Speaker, Cross-Cultural Facework: Theory and Practice. Society for Intercultural Education, Training, & Research International Congress, Munich, GERMANY. 5/96.

1995--Keynote Speaker, Crossing Cultural and Ethnic Boundaries: An Identity Negotiation Perspective. Sooner Communication Conference sponsored by the Department of Communication, University of Oklahoma, OK. 3/95.

1994--Invited Speaker/Workshop Presenter, Effective Intercultural Communication, Asian Pacific Rim Communication Workshop at Nippon Bunri University, Oita, JAPAN, July 1-5, 1994.

1994--Invited Workshop Presenter, Managing Intercultural Conflict Effectively Workshop. Special Workshop--Society for Intercultural Education, Training, & Research-Japan, Waseda University, JAPAN. 6/94.

1993--Invited Speaker, Face Management and Conflict Styles in Individualistic and Collective Cultures. Department of Communication Studies, University of Kansas, Lawrence, KS. 4/93.

1993-- Invited Speaker, Effective Face-Negotiation with Pacific Rim Countries. Pacific Rim Forum on Business & Management Communication, David Lam Centre for International Communication, Simon Fraser University, Vancouver, B.C., CANADA. 3/93.

1990--Invited Speaker, Teaching Intercultural Communication: An Identity-Based Perspective module. Speech Communication Association High School Short Courses, Chicago, IL. 11/1990.

1990--Invited Workshop Presenter, Instructional Issues in a Multicultural Classroom Environment. International Communication Association "Equity & Diversity" Workshop, Dublin, IRELAND. 6/1990.

1990-- Invited Speaker, Department of Speech Communication, University of Illinois-Urbana, IL. 5/1990.

1990--Invited Speaker, Communication Faculty Colloquium Series, University of California, Santa Barbara, CA, (4/1990).

1990--Invited Speaker, Department of Communication, California State Polytechnic University, Pomona, CA. 4/1990.

1989--Invited Speaker, Faculty Colloquium Series, Department of Communication Arts & Sciences, University of Southern California, Los Angeles, CA., 11/1989.

1989--Invited Speaker, Why Study Intercultural Communication? Spotlight program at the Sixth Annual Intercultural & International Communication Conference, Miami, FL. 2/1989.

PROFESSIONAL CONSULTING & TRAINING ACTIVITIES

2002-2004: Research Consultant, Two-Year Living Room Dialogues Research Project: Impact Assessments.

Orange County Human Relations Council (Grant Project funded by the California Endowment Grant to OCHR; Project Director: Rusty Kennedy), Santa Ana, CA. 4/02 - 4/04.

1992-2004: Workshop Faculty, Teaching Intercultural Communication, Summer Institute of Intercultural Communication, Portland, OR. (Institute Directors: Janet & Milton Bennett)

2000-2004: Workshop Faculty, Intercultural Conflict Management: A Mindful Approach, Summer Institute of Intercultural Communication, Portland, OR.

2002: Workshop Trainer, Communicating Effectively across Cultures--wo-Day Workshop. Orange County Human Relations organization, Santa Ana, CA. 8/02.

2000: Consultant, Eli Lilly: Diversity Culture Assessment Project, Eli Lilly & Company, Indianapolis, IN., 9/2000

2000: Workshop Trainer, Transcultural Communication Competence: Valuing Diversity. A Two-Part Workshop, Eli Lilly & Company, Indianapolis, IN., 9/2000.

2000: Seminar Trainer, Understanding Diversity through Communication, King County Family Services, Two-Day Training Seminar, Seattle, WA. 4/2000.

1999: Seminar Trainer, Enhance Your Communication with Intercultural Basics, Intercultural Diversity Learning Series--Cultural Diversity at Work Journal, Seattle, WA. 11/99.

1995-97: Consultant, Program Curriculum, Department of Communication Studies, Hong Kong Baptist University, HONG KONG.

1996: Invited Speaker, Effective Intercultural Communication, Chevron Petroleum Oil, CA. 12/96.

1996: Seminar Trainer, Cross-Cultural Communication: A Skills-Based Approach, Motorola University Seminar, Three-Day Training Seminar, Schaumburg, IL. 9/96.

1996: Project Curriculum Manual: Co-Designer & Co-Consultant, Cross-Cultural Communication: A Skills-Based Approach Workbook, Motorola University, Schaumburg, IL, 1996.

1996-98; Workshop Faculty, Intercultural Communication Theory: Advanced Seminar, Summer Institute of Intercultural Communication, Portland, OR, July-August, 1996/97/98.

1996: Seminar Trainer, Effective Intercultural Communication, Motorola University, Schaumburg, IL, 3/1996.

1996: Focus Group Moderator, "BELL Project," Asian Marketing Division, Hispanic and Asian Marketing and Communication Research Firm, Pasadena, CA., 2/1996.

1995: Focus Group Moderator, "GAME Project," Asian Marketing Division, Hispanic and Asian Marketing and Communication Research Firm, Vancouver B.C., and San Francisco, 1/1995.

1991: Workshop Faculty, Applying the Intercultural Perspective, Summer Institute of Intercultural Communication, Portland, OR, 1991.

1991-92: Workshop Faculty, Foundations of Intercultural Communication, Summer Institute of Intercultural Communication, Portland, OR, 1991/1992.

1985-86: Consultant, "Internationalizing the Curriculum: Training for the Intercultural Experience" project, Graduate School of Education, Rutgers University, 1985-86. (Project Directors: Joyce Penfield & Eileen Hansen; project was funded by a SNJ-DHE grant.)

1984-85: Consultant, "Perceptions Regarding Asian Americans" project, The Committee on Asian Studies of the International Center, Rutgers University, 1984-85. (Project Director: Peter Li; project was funded by a SNJ-DHE grant.)

1980-81: Research Consultant, "Employment Needs of Asian/Pacific American Women" project, United States Department of Labor, Women's Bureau, (for Communication Design), Seattle, WA, 1980-81.

1979-80: Research Consultant, "King County Multiracial Women Needs Assessment" project, Department of Women's program, City of Seattle, (for Communication Design), Seattle, WA, 1979-80.

1979: Researcher, "City Light Energy Conservation and Community Needs Assessment" project, Department of Energy Conservation, City of Seattle, (for Communication Design), Seattle, WA, 1979.

1979: Researcher/Interviewer, "Economic and Community Development in International District" project, Department of Economic and Housing Office, City of Seattle, Seattle, WA, 1979.

**DEPARTMENTAL, SCHOOL, AND UNIVERSITY SERVICES—[see Full-Length Vitae]
Sample Listing--**

Curriculum Development

2003: Designed a new special topic course; "Intercultural Conflict Competence: HCOM492T."
Human Communication Studies, California State University, Fullerton. (CSUF).

- 2000: Designed and developed: "Intercultural Communication: Application & Training: SPCOM422."
Speech Communication, CSUF.
- 1995: Redesigned: "Graduate Seminar in Intercultural Communication." Speech Communication Graduate Program, CSUF.
- 1995: Redesigned: "Graduate Seminar in Interpersonal Communication." Speech Communication Graduate Program, CSUF.
- 1995: Redesigned: "Interpersonal Conflict Management." Speech Communication Undergraduate Program, CSUF.
- 1994: Developed a new undergraduate course: "Interpersonal Communication Theory, SPCOM313."
Speech Communication, CSUF.
- 1993: Redesigned an undergraduate course: "Communication in Interpersonal Relationships, SPCOM413 ." Speech Communication, CSUF.
- 1988-89: Developed a new undergraduate course: "Introduction to Language, Culture, and Communication."
Title VI Grant project, Arizona State University and the Maricopa Community College District.
- 1986-87: Developed a new Ph.D. course: "Qualitative Research Methods." SCILS Ph.D. Program, Rutgers University.
- 1985-86: Developed a new Ph.D. course: "Interpersonal Communication Inquiry: Theory and Research."
SCILS Ph.D. Program, Rutgers University.
- 1985-86: Developed a new Ph.D. course: "Foundations of Quantitative Research Methods."
SCILS Ph.D. Program,
Rutgers University.
- 1984-85: Proposed and designed a Ph.D. course: "Interpersonal Communication: Theory, Research, and Analysis" S CILS Ph.D. Program, Rutgers University.
- 1984-85: Proposed and designed a Ph.D. course: "Qualitative/Philosophical Inquiry in Communication." SCILS Ph.D. Program, Rutgers University.
- 1983-84: Proposed and designed a senior-level honors' special seminar: "Advanced Communication Theory

and Research Seminar."--served Department of Communication Henry Rutgers honors' students.

1983-84: Proposed and designed (with W. Gudykunst) a senior-level international workshop: "Intercultural Communication Workshop."--served both international students and American students on campus, Rutgers University.

Departmental-School Committees and Services --[See Full-Length Vitae]-- Sample Listing

2003-04 Departmental graduate Committee, CSUF.
2003-04 Departmental Research Committee, CSUF.
2002-03 Certified Conflict Mediator, Institute for Conflict Management, St. Vincent de Paul.
Non-profit Community Service Mediation Sessions—Volunteer Hours + Service.
2001-03 Chair, Research Committee, CSUF.
2001 Departmental Search Committee, CSUF.
2001 CSUF Research Sabbatical Leave. Spring 01.
1999-01 Committee Member, Departmental Search Committee, CSUF.
1999-01 Women=s Center Advisory Board--Board of Directors
1999-01 Student Center Leadership Council--Leadership Board Member.
1999-00 Departmental Curriculum Committee, CSUF.
1999-01 Departmental Research Committee, CSUF.
1999-00 Departmental Search Committee, CSUF.
1996-98 University Committee, International Education Committee, California State University, Fullerton
1997-98 Committee Member, Departmental Search Committee, CSUF.
1995-98 Committee Member, Planning Committee for the Conference on Communication and Culture, CSUF.
1995-98 Committee Member, Departmental Graduate Committee, CSUF.
1993-98 Committee Member, Departmental Research Committee
1991-92 Committee Member, University Extended Education Committee, CSUF.
1991-92 Chairperson, School-wide Research & Faculty Development Committee, CSUF.
1991-92 Committee Member, School-wide Diversity Conference Planning Committee, CSUF.
1991-92 Committee Member, Departmental Search Committee, CSUF.
1991-93 Committee Member, Departmental Graduate Committee, CSUF.
1991-93 Committee Member, Departmental Research Committee, CSUF.
1990-92 Mentor, University Mentoring Program, CSUF.
1990-91 Committee Member, Planning Committee for the Intercultural & International Communication Conference in Japan and the United States, CSUF.
1990-91 Committee Member, University-wide School of Communications' Dean Search Committee, CSUF.
1990-91 Chairperson, Departmental Research Committee, CSUF.
1990-91 Committee Member, Departmental Graduate Committee, California State University, Fullerton.
1990-91 Committee Member, Area Ad Hoc Graduate Program Reform Committee, CSUF.

1990-91 Committee Member, Planning Committee for the First Annual Conference on
Intercultural & International Communication, CSUF.

GRANTS, HONORS, AND AWARDS [see Full-Length Vitae]--Sample Listing

2000-2001: CSUF Outstanding Faculty Recognition for Scholarship in the
Highest Quality, Seminal Books, Book Award Recognition: "Managing
Intercultural Conflict Effectively" book. Sage Publications. (with John
Oetzel).

2000-2001: CSUF Outstanding Faculty Recognition Awards For Scholarship
that Results in the Highest Quality Seminal Peer-Reviewed Journal
Articles.

2000: Top-Three Paper Award, NCA International & Intercultural Comm.
Division.

2000: Top-Ranked Paper Award, ICA Intercultural & Development Comm.
Division.

1999: Top-Ranked Paper Award, ICA Intercultural & Development Comm.
Division.

1996 Faculty Research Travel Grant, Office of Academic Programs, CSUF.

1996 Faculty Travel Award, Academic Affairs, CSUF.

1996 Faculty Enhancement & Instructional Development Grant, California State
University, Fullerton.

1996 Competitive Performance Salary Step Increase Award, CSUF.

1995 Outstanding Service Award 1993-95, Intercultural & Development Communication Division

1995 Faculty Enhancement & Instructional Development Grant, California State
University, Fullerton.

1995 Top-Three Paper Award, Intercultural & Development Communication
Division, International Communication Association.

1994 Top-Ranked Paper Award, Intercultural & Development Communication
Division, International Communication Association.

1994 Summer Senior Grant Research Award, California State University,
Fullerton.

- 1994 Spring Semester Sabbatical Leave Award, California State University, Fullerton.
- 1992 Distinguished Article Award, International & Intercultural Communication Division, Speech Communication Association.
- 1992 Affirmative Action Research Grant, Faculty Research & Development, California State University, Fullerton, release-time.
- 1991 Faculty Enhancement & Instructional Development Grant, California State University, Fullerton, release-time and partial salary award.
- 1991 Top-ranked Paper Award (as first author & with six co-authors), Intercultural Communication Division, Western States Communication Association.
- 1990 Outstanding Intercultural Scholar, College of Communications Academic Achievement Award, Ohio University, Athens, OH. May, 1990.
- 1990 Junior Faculty Competitive Research Grant, California State University Fullerton Foundations.
- 1990 Affirmative Action Research Grant, Faculty Research & Development, California State University, Fullerton, release-time, and partial salary award.
- 1990 Top-Three Paper Award (with international collaborators), International & Intercultural Communication Division Speech Communication Association, Chicago, IL.
- 1989 Outstanding Book Award (with William Gudykunst), Culture and Interpersonal Communication monograph. International & Intercultural Communication Division, Speech Communication Association, San Francisco, CA.
- 1989 Top-Ranked Ralph Cooley Distinguished Paper Award (with P.Trubisky & T. Nishida), International & Intercultural Communication Division, Speech Communication Association, San Francisco, CA.

PROFESSIONAL MEMBERSHIPS

- Member) Academy for Intercultural Research (Founding Fellow/Charter
Society for Intercultural Education, Training & Research (SIETAR-
USA)
International Communication Association (ICA)
National Communication Association (NCA)

Western States Communication Association

Theodore A. Quant

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New Orleans, LA 70122
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w-504-861-5831

Experience:

1984 - present

Director of the Twomey Center for Peace through Justice, Loyola University. The Twomey Center is an expression of Loyola University's Jesuit commitment to social justice. The Twomey Center programs' include:

Bread for the World, which lobbies on hunger and homelessness issues;

Twomey Training Center, which provides training for grass roots community organizations, non-profit corporations, school systems, government agencies, and corporations;

Resolving Conflict Creatively, a conflict resolution program for public schools, created by Educators for Social Responsibility.

ECONomics Institute, an ecologically sensitive sustainable economic development project and farmer's market, linking inner city growers with rural farmers, restaurants and general public.

Blueprint for Social Justice newsletter;

Urban Partners, which links university resources to community needs;

Twomey Print Shop, a printing business that helps to fund other Twomey Center projects.

Twomey Publishing, which publishes pamphlets and books such as Little White Lies: The Truth about Affirmative Action, by Tim Wise.

Training and Facilitation Experiences

Quant teaches and trains in cultural diversity, leadership, team building, conflict resolution, negotiations and communications to corporations, public schools, parent advocates, youth groups, government agencies and community organizations.

National 21st Century Youth Leadership Movement: (1986-present) Board member, trainer, and counselor. 21st Century conducts youth leadership training camps three times a year for 300 youths. Civil rights leaders such as Jesse Jackson

and Rosa Parks have visited the camps and talk to the youths.

Leadership development trainer for Urban Youth Against Violence, 1999 – 01

Trainer and consultant for Pyramid Parent Training, a grassroots project for organizing and training parents of children with disabilities in leadership development and advocacy. Developed and conducted workshops in leadership development, teambuilding, conflict resolution, and negotiation skills. 1995 – present.

Leadership development training for Families Helping Families, a statewide project for organizing and training parents of children with disabilities in leadership development and advocacy. 2001 – present.

From its inception and to the present, provided consulting, strategic planning, organizational and board development and leadership training for the Grassroots Consortium of Organizations of Families of Children with Disabilities, a national consortium of minority organizations and under served populations.

Designed and facilitated diversity training and conflict resolution processes specifically designed for the National Federation for Children with Special Needs (1996).

Trainer and consultant to the partnership between Parents as Advocates Work Group, the Children's Services Collaborative and Pyramid Parent Training. Providing teambuilding, leadership development and strategic planning for the partnerships between service providers and parents as advocates for children. 2000 - present

Conducted a two-year series of seminars with the New Orleans Police Department and residents of six federal housing developments in a program called Community Oriented Police Education (COPE). (1985-1986) COPE was co-sponsored by Loyola University, Ford Foundation, and the Opportunities Industrialization Corporation (OIC), which developed a model for police community education. The seminars improved the human relation skills of officers in district headquarters around the housing developments.

Led an inter-collegial collaboration of four other Universities in designing a curriculum on conflict resolution for the Police Academy of New Orleans. Trained trainers to teach the curriculum in the academy and trained the Field Training Officers who teach new recruits in the field to support the new direction in their training. (1995-1996)

Conducted planning session to develop a mission statement for the Board of Directors of Loyola University's Boggs Center for Research and Development or Functional Skills. 3/15/95

With Carol Bebelle, created a Leadership Training Institute that provided training for grassroots leadership in such community-based projects as the Great Expectations infant mortality prevention project. (1994-1996) In December 2000, Great Expectations was recognized nationally for a drastic reduction in infant mortality in New Orleans.

Created and implemented workshops in team building and conflict resolution for the New Orleans School Board and City Council. (1992, 1998)

Along with Dr. Michael P. Kane, designed and delivered a series of five-day workshops on valuing diversity for the Dupont Corporation; two and three day workshops for the Department of Transportation; AT&T; and Southern University. The workshops helped employees identify stereotyping behavior and barriers to diversity and improved communications skills among various groups. (1988 to 1996) Other corporate and government clients for diversity include: Chevron, Oak Point Facility; USDA, National Finance Center; Office of the CAO for the City of New Orleans. In addition to the training established on-going structures, called diversity champions committees, within the corporation to continue the diversity initiative.

Designed and conducted conflict resolution workshop specifically designed for the US Postal Service (Southern Region) (1996).

Provided facilitation for a year long school governance reform process (1995), sponsored by the Institute for Educational Leadership and the N.O. Metropolitan Area Committee's Education Project on School Governance.

Designed and implemented a workshop to train 100 facilitators to facilitate 1000 people in a discussion on racism at a Town Hall meeting called by the Mayor of Baton Rouge. (1995) Facilitated a similar project called a Day of Healing for the Mayor of New Orleans and the N.O. Human Relations Commission. (1997, 1998)

Collaborated with Dr. Lance Hill in the development of the Common Ground project of the Southern Institute for Education and Research, which is process for small group discussions on racism. (1995)

Initiated with prisoners from Jackson Barrack, a prisoner education project, which linked Loyola's Community College and Law School with the Jackson Barrack prison. Over 40 professors and staff volunteered to teach courses in the prison. This project begun in 1993 continued until the prison was closed in 1996.

Served on the initial steering committee of the Greater New Orleans Foundation's Advisory Board for its \$500,000 Ford-McArthur Leadership grant from 1989 to 1993. The five-year grant was used to develop and support innovative programs to reduce the problems of teenage pregnancy in the New Orleans area and to support

and promote services to pregnant and parenting teens to improve their quality of life.

Educator

Teaches conflict resolution and mediation in schools to teachers, students, and administrators. In partnership with the Middle School Coordinators for Safe and Drug Free Schools, trained 100 Prevention Education Teams (400 teachers, social workers, staff developers, and school nurses) to teach 5 conflict resolution lessons to students in 100 Orleans Parish Schools (2001).

Conducted teambuilding retreat for principals of Cluster A (2001). Provided training for the State Department of Education at its statewide conference (1995).

Together with Ms. Augusta Kerry, President of Peete Residents Council, founded the C.J. Peete POWER Computer School in the Peete Housing Development in New Orleans (1985 to present). The project trains residents in computer skills, job skills, job interviewing, and basic education. The project has become a national model and is being funded by private and public grants.

Sponsor and trainer in New Orleans for the Resolving Conflict Creatively Program, a national anti-violence program and curriculum for youth for K-12, which has been implemented in New Orleans Public Schools. Provided conflict resolution training to 120 Prevention Education Advocates serving 120 New Orleans Public Schools.

Implemented program of conflict resolution education for teachers, students, and parents at St. Marks Street Academy Alternative School. (1997 to 1999.)

Co-chair of the Dropout Prevention Task Force (1985), which brought the Cities-in-Schools program to New Orleans and helped get the first school based health clinics established in the city.

Louisiana Department of Education, School Improvement Conference, 12/99
Workshop presenter: Conflict Resolution for Improved School Climate

Principals Association of New Orleans Public Schools, Inc.
Presenter: "Developing Leadership Excellence", August 21, 1989

Panel presenter at the Southern Sociological Society conference, 1992
Race and Ethnic Relations: Racial Dimension of Police Brutality

Panel presenter: National Black Police Association Southern Regional Conference, 1997, Corruption and Brutality: The Rights and Responsibilities of Bystanders

Social Welfare History Class, annually called upon as a guest lecturer, Tulane University Graduate Class in Social Work 1989 - 1998

Tulane School of Public Health, Diversity training for public health professionals,
1997 - present

Organizer and Social Activist

As organizer and later president of the National Equal Rights Congress, built chapters throughout the South, linked by the Southern Advocate newspaper under slogan “unity of action and mutual support”. (1976 to 1984.)

Organized marches and demonstrations throughout the South including, the 1977, Texas Farm Workers March to Washington. Served on organizing committees for the February 2nd Mobilization Against Klan Violence (1979); the Sanderson Farms Strike demonstration (1979); organized the Tchula 7 Defense Committee (1980); the Magee 19 Police Brutality Campaign, Magee Ms. (1978); initiated and organized the conference Voting Rights: One Generation Only? (1983). This conference was sponsored by the Equal Right Congress, the Louisiana Survival Coalition, and the Institute of Human Relations. Out of this conference came a committee of civil rights leaders and lawyers, who fought for a won Louisiana’s first Black Congressional District.

Louisiana State Consultant to the Southern Voter Education Project (1984), organized voter education and registration campaigns throughout Louisiana; founding member and first director of the Louisiana Survival Coalition (1981); initiated and organized a conference against police brutality at which was formed the New Orleans Police Brutality Committee (1981) which lead a year long campaign against police brutality in New Orleans.

Past President of the Equal Rights Congress; past president, Coalition for Human Dignity; chair of the planning committee for the Southern Summit of Up and Out of Poverty Now! (1990). Co- -chair of the Mayor's Task Force on Homelessness. Helped establish INVEST, Inc., a construction business owned by ex-offenders. Invest renovated an apartment building owned by Catholic charities which became a transitional housing program for the homeless.

Employment

Since 1984, employed by Loyola University, first as Director of Loyola University's Urban Partner Program in the Institute of Human Relations, and now as the Director of Loyola's Twomey Center for Peace Through Justice.

1983-84, Louisiana State Coordinator for the Voter Education Project

1981-1983, Director, Louisiana Survival Coalition

1977 - 1983, Organizer, National Equal Rights Congress

Mr. Quant has been a laborer, longshoreman and forklift operator.

Shop Stewart, Amalgamated Meat Cutters and Butcher Workers of America – Local P-1101.

US Army, 1966-1969; Spec 5; Honorable Discharge.

Education and Training

Bachelor of Arts in Sociology, California State College at Los Angeles 1970
Peace Development Fund: Coalition building and grassroots fundraising
Educators for Social Responsibility: Resolving Conflict Creatively
New Mexico Center for Dispute Resolution: Peer Mediation

Awards and Honors:

Martin Luther King Jr. Week of Peace Award for Life Time Achievement, 1/2002

National Council of Jewish Women New Orleans Chapter, Award for service to children, 2/2001. "Those who dared to care for kids" award.

Invisible Giants of Voting Rights Movement Award, National Voting Rights Museum 3/2001

Family Service of Gr. New Orleans: TOP Award, 1998

Norman Roussel Commitment to Excellence Award from the Loyola's Black Student Union 1997

Certificates of Appreciation from the City of New Orleans, 1995

Certificates of Merit from the City of New Orleans, 1996

Certificate for Outstanding Contribution to the City of New Orleans, 1995

1995 Bread and Roses Award from Pax Christi, Twomey Center, Ted Quant, Director

Division of Administration Center of Excellence Award, Twomey Center, 1994/95

PEACEFUL LIBERATORS award, presented by the Ahimsa Festival Committee in conjunction with the exhibition THE PEACEFUL LIBERATORS: JAIN ART FROM INDIA. Hon. Chair Mayor Marc H. Morial. July, 1995

Dr. Anthony Recasner Award for Outstanding Service to the African-American Community, Ted Quant, 1994

Freedom Fighter Award, from the Charlotte Mecklenburg Juneteenth Committee June 17, 1994, presented to Ted Quant

Counselor of the Year Award, 21st Century Youth Leadership Movement, 1994

Xavier University, Business Achievers program,
Leadership Workshop, 7/26/90

Louisiana Chapter of the Southern Christian Leadership Conference,
1988 Medger Evers Award for service in the area of civil and human rights

HAYWOOD HALL, MD, FACEP

PERSONAL INFORMATION AND DEMOGRAPHICS

Address: 900 E. Vermont, Apt 15201, McAllen, TX 78503
Cellular 505.239.0143
E-mail Haywood.HallMD@PACEMD.Org
Web Site: www.PACEMD.Org, www.MedSpanish.com

Community oriented emergency physician and Social Entrepreneur (Ashoka Fellow) and internist. Born in Brooklyn New York, June 24th 1956. Lived in Mexico until age 8. Bilingual (English-Spanish.) Afro-American, Jewish and Native American (Creek) ancestry. Married 1978 to a Jamaican National. One daughter, born 1987.

GENERAL

Broad based activity in Clinical and Academic Emergency Medicine, program development, Emergency Department and EMS administration and development, especially in rural areas, project management with a special interest in International Emergency Medicine development, Public Health, Disaster Medicine, Clinical Emergency Cardiology, Medical Anthropology, Medical Informatics.

Elected as an Ashoka fellow 8/2003 (www.ashoka.org and www.changemakers.net)

EDUCATION AND PROFESSIONAL TRAINING

Board Eligible in Internal Medicine (10/1999)

Board Certified in Emergency Medicine (1/13/94)

Completed Internal Medicine and Emergency Medicine Residency Programs with nine months of advanced critical/intensive care training including three months as Medical Intensive Care Unit Fellow, University of New Mexico. (1986-1991)

Four-month Cardiology mini-residency 1999

MD Degree, Baylor College of Medicine, Houston, TX
Honors in Community Medicine, Cardiology, Pulmonary, Anesthesiology, and Emergency Medicine (1982-1986)

BA Degree, Cum Laude, Biology, Brooklyn College, City University of New York. (1976-1981)

GED, Steven's Institute of Technology, Hoboken, NJ (1974)

PROFESSIONAL MEMBERSHIPS, LICENSES, AND CERTIFICATIONS

Fellow, American College of Emergency Physicians

Fellow and Charter Member American Academy of Emergency Physicians
Board Eligible, American College of Physicians (Internal Medicine)
Member, American College of Medical Quality and Utilization Review
Member (pending), American College of Physician Executives

Licenses:

Drug Enforcement Agency #: BH1104392
New Mexico Medical License #: 87-243, ex.6/30/2006
New Mexico Pharmacy License #: CS-00009751, ex. 10/31/2006
Texas Medical License #: J5341, ex. 5/2001 (temporary issued)
Texas Pharmacy Registration #: S0087124, ex. 3/31/2003 (re-issued)
Medicaid Provider #: E60268

Certifications:

Medical Control Emergency Physician, Bernalillo County, NM
Advanced Cardiac Life Support, instructor (exp)
Advanced Trauma Life Support, provider
Pediatric Advanced Life Support, provider

ADMINISTRATIVE EXPERIENCE

Executive Director, Pan-American Collaborative Emergency Medicine Development Program (PACEMD Program), Guanajuato, Mexico (6/96 to present) www.pacemd.org

Medical Director, Emergency Department, Heart Hospital of New Mexico, Albuquerque, New Mexico (10/99 to 1/2004)

Medical Director, EmCare Emergency Services, Heart Hospital of New Mexico contract (10/99 to 1/2004)

Director and owner, MedSpanish program (www.MedSpanish.com) 2002 to present

Board Member, Albuquerque EMS Medical Control Board (10/99 to present) Oversees the Paramedics in the Albuquerque Fire Department, Bernalillo County Fire Department, Albuquerque Ambulance

Medical Director, Region III Emergency Medical Services, Emergency Medical and Primary Care Bureau, State of New Mexico.(1993-1994)

Medical Director, Emergency Department, Clovis High Plains Hospital, Clovis, NM (10/93-10/94)

Organized and incorporated the DynaMedics Medical Computer Corporation to develop integrated pen-based computerized patient record systems computers. (1991)

Initiated/founded the Masters in Public Health (MPH) Program at the University of New Mexico. Wrote the original development proposal, which emphasized an interdisciplinary approach. Organized and served as a member of the MPH executive committee. Co-chaired the International/Rural/Border/Cultural Health MPH subcommittee. Developed course outline for core Cultural and International Health course. Coordinator between the MPH Program and University Graduate

School. Community organizer for the development of UNM Public Health Programs.

Technical advisor to the Dissemination Unit of the World Health Organization Collaborative Center for Community-Based Medical Education. Was instrumental in developing their present computer capability in desktop publishing.

Developed and directed the Medical Spanish program for residents, medical students, faculty, and staff of the University of New Mexico Medical Center, funded under the Robert Wood Johnson Foundation Social Medicine Grant.

Founded the New Mexico House Staff Association in 1989. Edited the New Mexico House Staff Association Newsletter. Successfully led interns, residents, and fellows in wage and working condition disputes in 1991.

Founded the Intercultural Health Organization in 1988. Resulted in the development of the House Staff Association, changes in the Internal Medicine residency program to a more ambulatory/primary care orientation, the Medical Spanish Program, the Masters in Public Health initiative, a student health service for 18,000 Technical-Vocational Institute (TVI) students, and a support group for Native American physicians.

ACADEMIC EXPERIENCE

Assistant Clinical Professor of Emergency Medicine, University of New Mexico School of Medicine. (8/97 to present)

Assistant Professor of Emergency Medicine (Clinical Educator), University of New Mexico School of Medicine, (8/6/96 to 8/6/97).

Clinical Instructor of Emergency Medicine, University of New Mexico, School of Medicine, (9/91 to 5/94)

CLINICAL EXPERIENCE

Staff Emergency Physician and Department Director, Heart Hospital of New Mexico (10/99 to present)

Staff Emergency Physician, University of New Mexico Hospital (3/2000 to present)

Staff Emergency Physician, Valley Baptist General Hospital (2/94 to 1/2000)

Emergency Staff Physician, New Mexico Regional Federal Medical Center (Combined Veterans Administration and Kirtland Air Force Base facility), 8/6/96 to 8/6/97

Medical Officer, New Mexico Disaster Medical Assistance Team, National Disaster Medical System. Deployed to World Trade Center Disaster, September 2001 and to the Cerro Grande fire at Los Alamos National Laboratory Summer of 2000.

Emergency Staff Physician, Northwest Texas Medical Center, Amarillo Texas, 12/96 to 6/98

Emergency Staff Physician, Brackenridge Hospital, Austin, TX. High volume level I Trauma Center (1994-1996)

Emergency Staff Physician, Lovelace Medical Center, Albuquerque, NM (1991-1992)

Team Physician, New Mexico Disaster Medical Assistance Team, National Disaster Medical System (NDMS) (1989-1996)

Over 20,000 hours in Emergency Departments throughout the States of New Mexico and Texas, including Farmington, Clovis, Gallup, Los Cruces Espanola, Grants, Roswell, Belen, Holloman Air Force Base, Kirtland/VA Emergency Department. My work as a "float" for contract management groups has led me to work in many different hospitals.

RESEARCH AND PUBLICATIONS

"Community Oriented Learning for Emergency Medicine Residents"
Academic Emergency Medicine, Vol. 2, No. 6. (1990)

"Problem-Based Learning for Emergency Medicine Residents"
Academic Emergency Medicine, Vol. 2, No. 7. (1990)

Pharyngeal-Tracheal Lumen Airway Study. UNM Dept. of Emergency Medicine. (1990)

Effect of written orientation materials on patient satisfaction in the Emergency Department," Poster presentation, Society for Academic Emergency Medicine. (May 1992)

Research assistant, Estrogen Receptor Study, Baylor College of Medicine. (1982)

Research assistant Ribavirin Drug Study, Baylor College of Medicine. (1982)

LANGUAGES

Fluent in English and in Spanish. Operates a Medical Spanish program in Mexico for US health care personnel (physicians, nurses, technicians and health care students)

INTERESTS, HOBBIES AND UNUSUAL MILESTONES

Father was born in 1898, grandparents were born slaves (1860)

Traveled extensively throughout southern Mexico and in Jamaica, West Indies, and observed health care delivery in a variety of settings. (1982-1986)

Traveled to China, India, Turkey, Germany and England (1978)

Worked as a meter reader, piano tuner, and taxicab driver in New York City. (1972-1976)

Dropped out of high school in 10th grade (1971), received GED (1976)

Interest in Medical Anthropology. Interested in the provision of health care services in multicultural environments.

Interested in the development of Emergency Medical and Primary Care Services in rural, international, and under served areas. (especially Telemedicine)

Interested in interdisciplinary studies, social ecology, and social change/evolution, process innovation, and information re-engineering.

Interested computer applications in medicine and education as well as health care provider centered, point-of-contact computer applications to solve broad-based problems in clinical medicine, medical economics, health care delivery, public health, and medical education. Multi-Media, desktop publishing, and digital video and music production.

Music. Presently learning to play Bass Guitar. Have played percussion, keyboard, and guitar since 1967, with special interest in Latin-Caribbean and African percussion, Funk and Reggae styles, electronic music composition, Afro-pop, and world beat music.

Project Management and program development

Chinese Martial Arts. Wing Chung, Tai Chi Chuan and related arts

Biography: Lance Hill

Dr. Lance Hill is the Executive Director of the Southern Institute for Education and Research at Tulane University and an adjunct faculty member of the Tulane History Department. Hill worked as a community activist and labor organizer for twenty years before embarking on an academic career. From 1989 to 1992, Hill served as the Executive Director of the Louisiana Coalition Against Racism and Nazism (LCARN), the grass roots organization that led the opposition to former Klansman David Duke's Senate and Gubernatorial campaigns

In 1993, Hill co-founded the Southern Institute for Education and Research at Tulane University. Over the past thirteen years the Institute's tolerance education program—the most comprehensive project of its kind in the South-- has provided training to more than 3,600 teachers from 785 schools in the Deep South. The program uses case studies of the Holocaust and the Civil Rights Movement to teach the causes and consequences of prejudice

Hill also directs the Southern Institute's cross-cultural communication training and research program which teaches advanced skills to improve communication and collaboration among ethnic groups in the United States.

Hill holds a Ph.D. from Tulane University, where he has taught US History and Intercultural Communication. His scholarly research field is the history of race relations and the radical right. He is the author of *The Deacons for Defense: Armed Resistance and the Civil Rights Movement* (University of North Carolina Press, 2004) and "National Socialist Race Doctrine in the Political Thought of David Duke," in *The Emergence of David Duke* by Doug Rose (University of North Carolina Press, 1994). He has written extensively on racial politics in the South and the aftermath of Hurricane Katrina. His most recent scholarly contribution was a presentation in May 2006 at Cambridge University on a comparative study of the community organizing in the civil rights movement and the post-Katrina recovery.

Statement of Qualifications

Michael P. Kane, Ed.D.

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Michael Kane is an international facilitator and training consultant who also serves as an adjunct instructor for University College at Tulane University. In addition to his twenty-three years teaching management courses at University College, he has extensive experience as a facilitator and trainer of managers and staff in both the private and public sectors. This includes fifteen years experience as a Spanish-speaking facilitator/trainer and contract consultant in training and development projects for numerous corporations, USAID, and government ministries in Latin America, the Caribbean and Middle East. He was an American Management Association course facilitator and contract trainer in fourteen Latin American countries. His specialties included judicial administration, educational and fiscal administration projects. He is experienced in the design and facilitation of seminars and workshops in diversity, antiracist dialogues, negotiations and management training, corporate retreats, strategic planning, SWOT analysis, diversity strategy, communications, leadership, group process, decision-making, employee performance appraisal, customer service and time management, as well as meeting facilitation, outdoor teambuilding, and consultations in general human resource administration. Dr. Kane is bilingual in Spanish/English, fluent in Portuguese and less fluent in French. He is a co-founder and volunteer associate of the Twomey Center of Loyola University's Training Center and a faculty member of Tulane's Professional Development Institute. At University College he is a Faculty Fellow and has received two outstanding teacher citations. He received his doctorate in educational change/ leadership in 1980 from Peabody College at Vanderbilt University, Nashville, Tn. His doctoral thesis was on humanism in the thought of Paulo Freire, a Brazilian educator in problem-posing education and demystification of the culture of silence. He lives in New Orleans with Marianne Wafer and their cat. He enjoys biking on the Mississippi River levee near Tulane.

